
Your job

Job Title: General Highways Operative Driver

Service: Highway Operations

Grade: G5

Reporting to: Technical Supervisor

As a General Highways Operative Driver, you will be required to carry out all aspects of highway maintenance across the Wigan borough, which will include working to precise measurements in drain laying, trenching, reinforced concreting, manhole construction, shuttering, kerbing, laying flags, block paving and flexible surfacing. You will also be required to provide an efficient highway maintenance service to other departments and external suppliers within Wigan Borough.

The General Highways Operative Driver role forms part of the Infrastructure Maintenance Service. The service is responsible for the maintenance and installation of all the borough's adopted footways, carriageways, street lighting, highway drainage, road signs and markings.

You will be expected to take part in and provide assistance with any emergency event relating to the service within the boundaries of Wigan Borough. To add to this, you will also be expected to provide service cover in all aspects of Highway Maintenance in the absence of work colleagues.

Mandatory Statement

The Council is committed to complying with European General Data Protection regulations (GDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection regulations.

Wigan Council is an active, strong, and committed corporate parent. As a priority, all employees have a responsibility towards the children we look after and care leavers, not just those employed by the Children's Directorate.

In this job you will:

On an ongoing basis you will:

- Develop a good understanding of Progress with Unity and The New Era.
- Complete any necessary training relevant to your role.
- On an ongoing basis you will:
- Ensure full compliance with Health and Safety legislation and guidelines when undertaking your day-to-day duties.
- Erect and remove signs and barriers to Chapter 8 requirements.
- Assist with the laying of specialist road materials to the required highway maintenance and construction specifications.
- Operate associated plant and machinery /powered and manual hand tools in accordance with Health and Safety guidance.
- Ensure the safety of the public and co-workers by complying with the requirements of the Health and Safety at Work Act 1974
- Erect, remove and fix highway furniture and equipment in accordance with the Councils specifications.
- Complete work in accordance with agreed productivity targets.
- Demonstrate the Team Wigan behaviours Be Positive, Be Courageous, Be Accountable and Be Kind.
- Ensure you operate within GDPR guidelines by regularly reviewing data held and destroying information in line with retention schedules.

In this job you will need:

You must be able to demonstrate the following essential requirements:

- Significant experience of highway maintenance work.
- Experience of the utilisation of all specialist highways materials including different tarmac materials.
- Certificates of competence and experience of maintaining and utilising various plant and machinery, including compactor plates, abrasive wheels and roller breakers.

- A knowledge and understanding of relevant Health and Safety legislation.
- The ability to work to precise measurements.
- The ability to build positive working relationships with customers.
- The ability to identify and resolve highway maintenance issues.
- The ability to work to deadlines and achieve the relevant agreed productivity targets.
- A valid driving licence (category C / C1E) to allow you to drive vehicles up to 7.5 ton.
- The ability to work flexibly and take part in the out of hour standby rota and also provide cover in the absence of colleagues.
- The ability to embrace new technologies to support the continuous improvement and future needs of the service.

Our Culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **TeamWigan** behaviours.

Be Positive	“ Take pride in all that you do and support and develop yourself and others. ”
Be Accountable	“ Be responsible for making things better, enabling change and supporting improvement. ”
Be Courageous	“ Be open to doing things differently and working collaboratively with others. ”
Be Kind	“ Be helpful, generous and thoughtful towards yourself and others. ”