



LEVEL 2 TEACHING ASSISTANT Person specification

CRITERIA	QUALITIES	ESSENTIAL	DESIRABLE
Qualifications and experience	Previous experience of working with children	✓	
	Level 2 Certificate in Supporting Teaching and Learning in Schools or other relevant qualification in nursery work or childcare (or willingness to work towards a qualification if not already held)		✓
	GCSEs at grades 9 to 4 (A* to C) including English and maths		✓
CRITERIA	QUALITIES	ESSENTIAL	DESIRABLE
Skills and knowledge	Good literacy and numeracy skills	✓	

Skills and knowledge cont....	• Good organisational skills	✓	
	• Ability to build effective working relationships with pupils and adults	✓	
	• Skills and expertise in understanding the needs of all pupils	✓	
	• Knowledge of how to help adapt and deliver support to meet individual needs		✓
	• The ability to remain calm in stressful situations	✓	
	• Knowledge of guidance and requirements around safeguarding children	✓	
	• Excellent verbal communication skills	✓	
	• Good ICT skills, particularly using ICT to support learning		✓
	• Understanding of roles and responsibilities within the classroom and whole school context		✓
	• Knowledge of how to successfully lead learning activities for a group or class of children		✓

CRITERIA	QUALITIES	ESSENTIAL	DESIRABLE
Personal qualities	• Enjoyment of working with children	✓	
	• Understanding of effective teaching methods		✓
	• Sensitivity and understanding, to help build good relationships with pupils	✓	
	• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	✓	
	• Commitment to maintaining confidentiality at all times	✓	
	• Commitment to safeguarding pupil's wellbeing and equality	✓	