

				Assessed by:
No:	Categories:	Essential\ Desirable	App Form	Interview\ Task
Qualifications:				
1.	NVQ 2 or evidence of the equivalent QCF credit value or equivalent qualification or experience in teaching assistance or the care sector	E	✓	
2.	Training in the relevant learning strategies, e.g. literacy, numeracy	E	✓	
3.	GCSEs in Maths & English (grade 4 or equivalent)	E	✓	
4.	Evidence of commitment to own professional development	E	✓	
Knowledge & Skills:				
5.	Ability to use ICT & technology in the classroom to deliver to support learning	E	✓	✓
6.	Proven experience of use of relevant equipment/resources	E	✓	✓
7.	General understanding of the national curriculum and other basic learning programmes/strategies	E	✓	✓
8.	Basic understanding of child development and learning	E	✓	✓
9.	Understanding of relevant policies, codes of practice and awareness of relevant legislation, including Safeguarding	E	✓	✓
10.	Up-to-date knowledge and experience of Safeguarding and Child Protection policies and procedures	D	✓	✓
Personal Qualities:				
11.	A strong belief in the value of education in developing citizens	E	✓	✓
12.	Highly organised, literate and articulate	E	✓	✓
13.	Highest levels of professional and personal integrity	E	✓	✓
14.	A strong commitment to inclusion and overcoming barriers to learning and achievement	E	✓	✓
15.	Personal resilience, persistence and perseverance	E	✓	✓
16.	Commitment to the pursuit of continuous professional development by oneself and others	E	✓	✓
17.	Able to maintain confidential issues within the working environment	E	✓	✓
18.	Actively demonstrate the vision and values of Lowton Church of England High School	E	✓	✓
19.	Commitment to support the school's policies on safeguarding & equality & diversity	E	✓	✓

