## Recruitment Vision and Values: Who Do We Want?

We are looking for people who:

1. **Strive to embody Christian values in all aspects of their personal and professional life.**
2. **Are honest, transparent, trustworthy and accountable in their actions and decision-making.**
3. **Love children, value families and the Ince community, and are committed to improving life chances for all.**
4. **Champion and actively promote the school's vision, "Let Your Light Shine", embracing both the opportunities and challenges it brings.**
5. **Conduct themselves with integrity, professionalism and respect at all times.**
6. **Demonstrate gratitude, positivity and resilience, finding joy and purpose in their work.**
7. **Are willing to engage in courageous conversations when needed, always placing the wellbeing, safety and best interests of children at the centre of decision-making.**
8. **See themselves as lifelong learners who are committed to continuous personal, professional and spiritual development.**
9. **Act as positive role models in their conduct, relationships, safeguarding practice and commitment to the wider community.**
10. **Strive for excellence in everything they do, taking pride in their work and seeking continual improvement.**
11. **Understand that safeguarding is everyone's responsibility and are committed to creating a culture where children feel safe, heard, valued and protected.**
12. **Demonstrate professional curiosity, are vigilant to signs of harm, and are confident in sharing concerns in line with safeguarding procedures.**
13. **Promote dignity, inclusion, equality and respect for all members of the school community.**
14. **Recognise the importance of online safety and are committed to helping children navigate an increasingly digital world safely and responsibly.**
15. **Work collaboratively with colleagues, families and external agencies to achieve the best outcomes for children.**