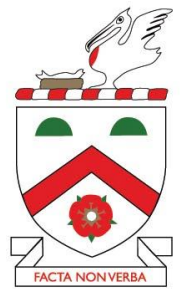


FRED LONGWORTH HIGH SCHOOL



October 2026

Teacher of Spanish and/or French - MPS or UPS One year Maternity Cover

Required for February 2027

Dear Colleague,

Thank you for your interest in this post. To help you decide if the position would suit you, we offer some details and thoughts, which we hope will give you a flavour of our school and our Languages Department.

Fred Longworth High School is a large 11-16, mixed comprehensive school with 1300 students on roll. It is a wonderful school, renowned for its family atmosphere and excellent reputation for innovative teaching and learning. Our reputation locally means that we are always over-subscribed and we pride ourselves on the strength of our relationships with students and parents. The school was graded 'good' in its last inspection (October 2022). Our OFSTED reports can be accessed.

We are seeking to appoint an enthusiastic and well-qualified Spanish and/or French teacher to join our successful and popular Languages department to cover a maternity leave for one year. Languages sits within the wider Global Communications Faculty, which also incorporates Computing and IT. The Languages team is currently comprised of 3 full-time language teachers and one part-time teacher. We have invested heavily in language teaching in recent years and the subjects are popular with students.

A positive and collegiate working culture exists across all faculties in the school which means our staff are supported and their talents are nurtured. This is an exciting time to be joining our school. In November 2023 the school moved into a brand new, state of the art building. You will be working in state-of-the-art facilities in a highly supportive faculty

The person appointed will be expected to teach French or Spanish or both across all age and ability ranges. At GCSE, we teach Edexcel French and Edexcel Spanish.

To be successful you will be able to demonstrate:

- Excellent classroom teaching skills.
- A real empathy with students.
- A high degree of organisational ability.
- The ability to command the respect of staff and students.
- An understanding of the place of Languages in the wider school curriculum.
- The ability to work as a member of a successful and high performing team.
- Good classroom management and control with regard to discipline.
- A willingness to embrace the ethos of our school.

Specifically you will be:

- Familiar with the requirements and demands of the MFL curriculum at both key stages.
- Able to demonstrate good subject knowledge, and understanding of the MFL Curriculum and how to teach it effectively.
- Proficient in terms of ICT skills and learning strategies and their role in the delivery of good quality MFL lessons.
- Passionate about teaching students languages and have an interest in curriculum innovation and development.
- Able to work under pressure and plan the use of time.
- Willing to work closely with the other members of the Faculty in terms of planning.
- Able and committed to deliver GCSE French or GCSE Spanish or both.
- Develop, support and contribute to the extracurricular activity offer of the Languages Department.

You will have good knowledge and understanding of:

- Assessment procedures in relation to the MFL National Curriculum and at GCSE.
- Matters related to effective monitoring of achievement in MFL.

Our prime requirement is for a teacher who has excellent subject knowledge and who is willing to work hard and help to build on the strengths already within the Faculty.

Belonging, Engaging, Succeeding, Together (B.E.S.T)

At Fred Longworth High School, our aim is for every student to achieve at the very best levels possible. High expectations, together with excellent relationships between staff and students based on mutual respect, lead to an atmosphere in which students enjoy their learning. Our B.E.S.T values are at the core of the school's work and ethos.

Our relentless focus on delivering a high-quality curriculum, through expert teaching, ensures that students have the best possible learning experiences in the classroom. Our emphasis on homework also helps them to extend their learning beyond the school day and to develop important independent learning skills.

Our students are encouraged to work hard so that they take full advantage of the excellent learning opportunities open to them. We make sure that they are rewarded for their hard work through praise and also through a comprehensive system of rewards and merits.

Fred Longworth High School also has an excellent reputation for its extra-curricular provision, particularly in the Arts. We actively develop our students as confident and imaginative young people. As a former Arts College, we maintain rich provision in the Arts, which are generously funded. The school regularly hosts an array of performance events including music concerts, dance shows, school productions and student films. We are nationally renowned for our provision in the Arts and have numerous links with a variety of external Arts organisations, including the National Theatre, who perform productions in school. Our provision in the Arts makes the school unique and a vibrant place to work and study.

Method of Application

Please download and complete our application form. You should attach a letter of application (no longer than two sides of A4, Arial, Font size 11) outlining your educational philosophy, how you have prepared yourself for this post, your strengths and interests and what you have to offer. In particular, your views on raising and maintaining levels of achievement would be most welcome.

Should you wish to discuss the post before making an application, or would like to arrange a visit to the school, please contact my PA, Mrs D Marland at marlandd@flhs.wigan.sch.uk.

The closing date for applications is Friday 16th October and interviews will be held shortly afterwards. We look forward to receiving your application.

Yours sincerely

A handwritten signature in black ink, appearing to be 'P. Davies', with a stylized flourish at the end.

Mr P Davies

Headteacher