



ST CUTHBERT'S CATHOLIC PRIMARY SCHOOL

Staff suitability declaration

This form is to be completed by new staff and volunteers who are covered by the Childcare (Disqualification) and Childcare (Early Years Provision Free of Charge) (Extended Entitlement) (Amendment) Regulations 2018 before commencement of employment and on an annual basis at the commencement of the autumn term.

Name of employee/volunteer:

Job title:

Name of Headteacher: ...MR JOHN RUSHTON.....

Or Line Manager (for Council staff):

Please answer the questions and sign the declaration below to certify that you have, to the best of your knowledge, provided accurate and up to date information in respect of the Childcare (Early Years Provision Free of Charge) (Extended Entitlement) (Amendment) Regulations 2018, which relate to working with children from birth to children under the age of eight. Provision of any false information will be treated seriously, in line with disciplinary procedures, and could lead to dismissal.

Please read the DfE Disqualification under the Childcare Act 2006 Statutory guidance for local authorities, maintained schools, independent schools, academies and free schools which accompanies this declaration form. **If there are any aspects of the declaration which you are unsure about, or if you have any questions or need assistance, please let your head teacher or Line Manager, or the recruiting manager if you are a job applicant, know immediately.**

Please circle yes or no against each bullet point below:

<p>Questions relating to you (you are exempt from the Rehabilitation of Offenders Act and must disclose spent cautions and convictions relating to those listed below): <i>Are you disqualified from caring for children? For example:</i></p> <ul style="list-style-type: none"> • Have you been cautioned (on or after 6 April 2007) or convicted (at any time) of any offences against a child? • Have you been cautioned (on or after 6 April 2007) or convicted (at any time) of any violent or sexual offences against an adult? • Have you been barred from working with children by the Disclosure and Barring Service (DBS)? • Have you been subject to any order relating to the care of children? • Have you been refused registration or had registration cancelled in relation to childcare or a children's home or have you been disqualified from private fostering? • Have you been found to have committed an offence overseas which would constitute an offence regarding disqualification under the 2009 Regulations if it had been done in any part of the United Kingdom? • Have you been found not guilty of a relevant offence by reason of insanity or disability? 	<p>YES/NO</p> <p>YES/NO</p> <p>YES/NO</p> <p>YES/NO</p> <p>YES/NO</p> <p>YES/NO</p> <p>YES/NO</p>
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If you have answered YES to any of the questions above, please provide further information overleaf:

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What the information you have provided will be used for:

- The information will be used solely for the purpose of complying with the Childcare (Disqualification) and Childcare (Early Years Provision Free of Charge) (Extended Entitlement) (Amendment) Regulations 2018 before commencement of employment and on an annual basis as a minimum and obligations under the Childcare Act 2006 in schools.
- This will be held confidentially on the personal file of the employee who has completed this form and only shared with Ofsted if a Waiver application is required.
- Any information provided which is not relevant to the Childcare (Disqualification) and Childcare (Early Years Provision Free of Charge) (Extended Entitlement) (Amendment) Regulations 2018, before commencement of employment and on an annual basis as a minimum, and to obligations under the Childcare Act 2006 in schools or which contains more detail than necessary for the purpose of complying with the Regulations will be destroyed in a confidential manner.

I confirm that the information that I have provided on this form is true and accurate, to the best of my knowledge.

I understand my responsibility to safeguard children and am aware that I must notify the head teacher/Line Manager of anything that may affect my suitability to work with children.

I will ensure I notify the head teacher/ Line Manager immediately of any changes to my situation.

I give permission for you to contact any previous settings, local authority staff, the police, the DBS, or any medical professionals, to share information about my suitability to care for children.

I have read and understand the DfE Disqualification under the Childcare Act 2006 Statutory guidance for local authorities, maintained schools, independent schools, academies and free schools.

Signed.....
Date.....
(Name in block capitals).....

Headteacher/Line Manager (signature)..... *John Rushton*
Date.....6/09/2023.....
(Name in block capitals).....MR JOHN RUSHTON



Head teacher/Line Manager – please record follow-on action taken, where relevant

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Signed.....
Date action taken.....
Head teacher/Line Manager

Note to Office: Please destroy previously completed declaration and replace with the current declaration.

Any uncertainty around disqualification should be queried with Ofsted.

(September 2020)



September 2020