

St Michael's C.E. Primary School

PERSON SPECIFICATION/SELECTION CRITERIA FOR CLASS TEACHER

[A] TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A-application I -interview R- references T- task observation P- presentation
Qualified teacher status	✓		A
Degree	✓		A
Recent participation in a range of relevant in-service training	✓		A. R.

[B] FAITH COMMITMENT

	Essential	Desirable	
Full and active member of a Christian Church.		✓	A. I. R.
Committed to the development of the Christian ethos in school.	✓		I

[C] EXPERIENCE OF TEACHING AND SCHOOL MANAGEMENT

	Essential	Desirable	
Relevant teaching experience KS2		✓	A
Teaching experience in EYFS and/or KS1.		✓	A
Knowledge of the KS2 Curriculum and progression		✓	

[D] PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas relevant to the phase.

	Essential	Desirable	Source
Pupils' education development.	✓		A/I
School leadership and management.		✓	A/I
Curriculum and assessment.	✓		A/I
Effective teaching and learning strategies.	✓		I
School improvement strategies.		✓	A/I
Local and national policies, priorities and statutory frameworks.	✓		A/I
Able to devise and implement a high quality curriculum.		✓	A/I/R
Understanding of and commitment to equal opportunity.	✓		A/I/R
Understanding of and commitment to high quality education and care.	✓		A/I/R

[E] PERSONAL SKILLS AND ABILITIES

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post.

	Essential	Desirable	
Able to implement School Improvement Plan targets	✓		I. R.
Able to develop and review the curriculum and its implementation within the designated area		✓	I. R.
Able to work in partnership and communicate effectively with Governors, parents and community	✓		I.
Able to relate to and work with others as a member of a team	✓		I. R.
Able to maintain a high standard of discipline and pastoral care	✓		I. R.
Able to devise systems to monitor and evaluate the curriculum		✓	I. R.
Able to contribute to extra curricular activities	✓		I. R.
Skilled organiser and deliverer of staff development programme within the designated area		✓	I. R.
Communication skills	✓		I.
Interpersonal skills	✓		I
Confidence	✓		I. R.
Team player	✓		I. R.
Positive role model for staff and pupils	✓		I. R.
Ability to positively contribute to change	✓		A.R
Problem solving skills	✓		I. R.
Adaptability/flexibility	✓		I. R.
Motivation skills	✓		I. R.
Planning skills	✓		I. R.
Christian example	✓		