



ST CATHERINES CATHOLIC PRIMARY SCHOOL

CLASS TEACHER PERSON SPECIFICATION

Faith Commitment and Values	Essential or Desirable	Evidence Source
Practising Christian	Desirable	A, I, R
Understanding of the distinctive nature of a Christian school	Essential	A, I
A commitment to continue the development of the Christian ethos of the school, its pupils and staff	Essential	A, I
Understanding of the school's role in the community	Essential	A, I,

Qualifications and Continuing Professional Development	Essential or Desirable	Evidence Source
Qualified Teacher Status	Essential	A
Degree or equivalent	Essential	A

Experience	Essential or Desirable	Evidence Source
Experience of working productively with a wide range of stakeholders within the school	Essential	A, I
Have up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of children and young people	Essential	A, I
Experience of teaching across the primary phase	Desirable	A, I

Knowledge and Skills	Essential or Desirable	Evidence Source
A thorough knowledge of what makes an effective school and strategies for raising pupil attainment	Essential	I
Ability to motivate and inspire all members of the school community	Essential	A, I
Knowledge and understanding of current education issues, regional and national developments and best practice in education	Essential	A, I
Have a good understanding of positive effective strategies for whole school behaviour management	Essential	A, I
Ability to work as a team to improve school	Essential	A, I
Confidence and competence in ICT with the ability to use it effectively in teaching & learning	Essential	A, I
Displays commitment to protection and safeguarding of pupils and staff	Essential	I
Knowledge of data analysis and target setting	Desirable	A, I
A good knowledge of SEND and current developments	Desirable	A, I

Personal Skills and Attributes Experience	Essential or Desirable	Evidence Source
Has outstanding communication skills with a range of audiences, both orally and in writing	Essential	A, I
Demonstration of a high degree of personal integrity	Essential	A, I, R
A commitment to ensuring equality and opportunity to all	Essential	A, I
Approachable, caring and empathetic	Essential	A, I, R
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	Essential	A, I

Application Form and Supporting Statement The form must be fully completed and legible. A supporting letter, of no more than TWO sides of A4 paper, font size 12, should clearly and concisely demonstrate how your experience relates to the person specification and how you would nurture the spirituality of the children. Please also indicate in the letter, your areas of strengths and specialism. A CV should not be sent.

Confidential References and Reports

Positive recommendation from two referees, including current employer	Essential
Positive and supportive faith reference	Desirable

Source: A - Application, I - Interview, R- Reference,