



Person Specification Essential requirement

Post: Class teacher

Unless stated otherwise all criteria are essential.

Qualifications

- Grade B or above GCSE in Mathematics and English Language [**Desirable**]
- Grade C or above GCSE in Mathematics and English Language
- Second Class Honours degree or above
- Qualified teacher status (QTS)
- Evidence of recent relevant professional development activities

Experience

- Experience of teaching in either KS1 or KS2 (ECTs need not apply in this instance)

Knowledge and understanding

- Knowledge and understanding of different teaching and learning styles
- Knowledge of effective behavior management strategies
- Knowledge of what constitutes outstanding teaching and learning

Curriculum

- Thorough understanding of the primary curriculum
- Knowledge of national and local priorities for school improvement
- Ability to use ICT as an effective learning tool

Classroom experience

- A good classroom practitioner
- Ability to provide a stimulating and challenging environment for all pupils
- Ability to work and plan effectively with colleagues

Personal qualities and attributes

- Ability to communicate effectively both in person and in writing
- Able to maintain and develop good professional relationships
- Energy, drive and enthusiasm
- Resilience

Ethos

- An understanding of strategies that promote equal opportunities for all
- An ability to develop our school values of forgiveness, respect, service and truthfulness.