Your job

Job Title: Supervising Social Worker

Service: Recruited Fostering Team

Grade: 9

Reporting to: Jen Aylesbury / Steph Badley

Your role will be to supervise, and support Recruited foster carers to a high standard to support children who reside away from their birth families. You will prioritise safeguarding and stability whilst ensuring practice is regulatory compliant. You will be a child focussed practitioner with a focus on improving experiences and outcomes for children and young people. You will be a team player and innovative problem solver, able to work using initiative and have strong interpersonal skills to not only engage carers, but to build supportive relationships with colleagues.

This is an amazing opportunity to support our most vulnerable children and families. You will be a qualified social worker, who relishes the opportunity to work in a fast paced, creative and supportive environment.

Here at Wigan Council, we believe our workforce is our greatest asset and we will ensure you have the right support and a positive working environment to deliver outstanding social care to children, young people and families.

We believe that looking out for our young people and supporting families is a key priority for the future. Our children and young people have told us how important it is for them to feel safe, to have access to things that interest them and be proud of their local area. We want our young people to thrive, be proud to call the borough of Wigan home and see it as a safe and vibrant place to grow up in. We want them to be happy and to continue to feel connected with the borough as they grow into adults, with opportunities to live, work and raise their own families here. We want you to help us to achieve our goals. You will work directly with children, young

people and families to build and maintain empathetic and person-centered relationships that facilitate change and encourage permanence whilst also working closely with other children's services and partners.

Mandatory Statement

The Council is committed to complying with European General Data Protection regulations (GDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection regulations.

In this job you will:

On an ongoing basis you will:

- Provide high-quality social work practice to improve outcomes for children.
- Ensure that practice is underpinned by the BeWigan behaviours and our practice standards, and that the Family Safeguarding model is embedded in our work with children and families, by championing this model.
- Where necessary, complete comprehensive investigation or standards of care reports to a high standard.
- Supervise and support foster carers in meeting the needs of looked after children using a trauma informed approach.
- Write good quality annual reviews, which are evidenced based to inform decision making regarding foster carers ongoing suitability to foster.
- Recognise strengths, vulnerabilities and attitude to change to help keep children, young people and their families healthy, happy and safe.
- Ensure child-focussed assessments clearly bring out the voice of the child and they are reviewed regularly.
- Manage a complex case load, regularly undertaking bespoke direct work with children and families to help address identified individual support needs and reduce the risk of harm.
- Build and maintain close working relationships with partners including Start Well, education services, police and the NHS.
- Maintain up to date, detailed and accurate records of all cases through Liquid Logic and other recording tools, ensuring these are purposeful and jargon free.

- Attend court as and when necessary.
- Contribute to the overall development of services for children and their families.
- Embrace opportunities to learn, grow and develop your Social Work career.
- Uphold and promote the high standards of the social care profession outlined in Social work England standards and maintain your Social Work registration in line with statutory regulations.
- Ensure you operate within UK GDPR by regularly reviewing data held and destroying information in line with retention schedules.

In this job you will need:

You must be able to demonstrate the following essential requirements:

- A Social Work qualification such as Social Work Degree, Diploma in Social Work, CQSW, CSS or equivalent qualification and current Social Work England registration.
- Experience of working with children and families in need of help and protection, using a strengths-based approach.
- Experience of working with a broad spectrum of services within the field of social work with children and families either through social work experience or through training.
- Resilient nature with the capacity to recover quickly from difficult situations.
- Knowledge and understanding of relevant legislation with its implications for the delivery of social work services to children and families.
- Highly developed interpersonal and caring skills in order to meet the very demanding needs of children, young people and their families.
- Excellent analytical and judgemental skills to analyse and interpret complex information or situations and to solve difficult problems or develop solutions and plans.
- Good time management skills with the ability to work to deadlines and re-organise the workload to meet conflicting demands.
- Experience of partnership working with education services, NHS, police and Start Well.
- Experience of working with IT packages and case management systems such as Liquid Logic.
- A commitment to equality, diversity and inclusion.
- To work in the recruited fostering team:
- Ability to travel across borough and GM area either through use of a vehicle insured for business use or using public transport.
- Ability to access private homes including those on multiple floors.

Our Culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **TeamWigan** behaviours.

Be Positive	Take pride in all that you do and support and develop yourself and others.
Be Accountable	Be responsible for making things better, enabling change and supporting improvement.
Be Courageous	Be open to doing things differently and working collaboratively with others.
Be Kind	Be helpful, generous and thoughtful towards yourself and others.