
Your job

Job Title: Enablement Support Worker

Service: Heathside Pathway and Assessment Service

Grade: G5

Reporting to: Registered Manager

You will support the Heathside Assessment and Pathway Service (HAPS) to enable people to get back to their full potential.

You will provide a therapeutic setting and a reablement service giving people the opportunity to maximise their skills, talents and aspirations as well as carry out therapeutic activity in accordance with agreed assessment plans to encourage independence and self-management in line with the agreed period of stay.

You will support in identifying the appropriate exit from the service and to identify current and future care needs and encourage individuals to maintain independence and self-management.

The post will require you to work weekends, bank holidays and unsociable hours.

Mandatory Statement

The Council is committed to complying with European General Data Protection regulations (GDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection regulations.

Wigan Council is an active, strong, and committed corporate parent. As a priority, all employees have a responsibility towards the children we look after and care leavers, not just those employed by the Children's Directorate.

In this job you will:

In the next 12 months, and on an ongoing basis you will:

- Support the leadership team in developing the service and collaborate with newly identified stakeholders
- Support in the evaluation of the new pathway and assessment service
- Key work people to maximise independence
- Develop bespoke reablement plans supporting people to gain independence and self-reliance
- Support in the assessment of people for future people powered technologies
- Attend discharge meetings identifying people's future needs and accommodation
- Assess and assist people to take prescribed medication independently or with support
- Support people to maintain links with families, friends and community circles
- Use technology to record and communicate ongoing care plans and assessments
- To support people with personal care when required
- Collaborate in a solution focussed manner enabling people to can do
- Build relationships with all stakeholders connected to the service
- Ensure you operate within GDPR guidelines by regularly reviewing data held and destroying information in line with retention schedules.

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In this job you will need:

You must be able to demonstrate the following essential requirements:

- Hold a Level 3 qualification in Health and Social Care or equivalent level of experience relevant to the role together with the ability to achieve this qualification within 18 months of commencing the role
- An understanding of providing reablement plans that maximise independence and self-reliance
- Effective interpersonal skills with service users, professionals and general public.

- Good IT skills and knowledge of technologies that support residents to live independently
- A proven track record of meeting positive outcomes for people with a disability
- The ability to work on your own, unsupervised or as part of a team
- Values and compassion when supporting people to maximise independence
- Ability to take positive risks in enabling people to maximise skills and independence
- A proven track record in finding solutions to maintaining people's independence
- Experience of using your own initiative.

Our Culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **TeamWigan** behaviours.

Be Positive	“ Take pride in all that you do and support and develop yourself and others. ”
Be Accountable	“ Be responsible for making things better, enabling change and supporting improvement. ”
Be Courageous	“ Be open to doing things differently and working collaboratively with others. ”
Be Kind	“ Be helpful, generous and thoughtful towards yourself and others. ”