

LEIGH CENTRAL PRIMARY SCHOOL

PERSON SPECIFICATION - Class Teacher



Sources of evidence:

A – Application Form and Letter

I – Interview

T – Task

R – Reference

Qualifications	Essential	Desirable	Evidence Source
Educated to degree level	✓		A
Qualified teacher status	✓		A
Relevant and recent qualifications		✓	A
Pediatric First Aid qualification		✓	A
An enhanced DBS	✓		AI
Experience	Essential	Desirable	Evidence Source
Recent experience of teaching for at least 1 year.	✓		A I R
Professional Knowledge and Understanding	Essential	Desirable	Evidence Source
A secure subject knowledge of the National Curriculum	✓		A I R
An ability to lead a subject to a high standard.	✓		A I R
An excellent knowledge of the statutory assessment framework	✓		A I R
A strong understanding of how to safeguard children effectively.	✓		A I R
A strong understanding of child development and well-being.	✓		A I R
A strong understanding of effective provision for SEND pupils	✓		A I T
A strong understanding of the skills and attributes involved in effective, creative and inspiring teaching and learning	✓		A I R
Can demonstrate a thorough understanding of issues related to attainment and progress of different groups of pupils	✓		A I
Professional Skills and Abilities	Essential	Desirable	Evidence Source
All Teacher Standards (Updated 2021) are met to a high standard.	✓		A I R
Must be able to plan an effective and creative curriculum with flair and imagination, resulting in excellent attainment for all pupils.	✓		A I T
Commitment to children's well-being and safety	✓		A I R
Engage parents successfully	✓		A I

Maintain a commitment to professional development necessary to deliver this role and for self/secure school improvement.	✓		AI
Monitor, assess, record and report on pupils' progress.	✓		AIR
Teaching demonstrates high expectations and standards of pupils' behaviour	✓		AITR
Create a happy, challenging, inspiring classroom environment	✓		AIR
Demonstrates highly effective use of ICT to enhance the learning and teaching of all subjects	✓		AIR
Believe in and demonstrate Christian values.	✓		AI
The ability to work collaboratively as part of a team,	✓		AIR
The ability to have excellent relationships with colleagues, parents, leaders, governors and children.	✓		AIR
Demonstrates a willingness to contribute ideas and learn from other colleagues.	✓		AIR
Demonstrates a happy, positive demeanour with an upbeat 'can do' attitude.	✓		AITR
Exudes warmth, care and will go 'the extra mile' for children.	✓		AITR
Is self-motivated, eager to learn and keeps abreast innovations in education	✓		AIR
High level of written and oral communication skills.	✓		AIT
Contribute to the life of school, including family events, enrichment clubs, team events etc.	✓		AIR
Other Requirements	Essential	Desirable	Evidence Source
Letter/Personal Statement should be clear and concise	✓		A
Letter/Personal Statement should address the criteria identified in the person specification.	✓		A
Two supportive references	✓		AR
Positive recommendation from current employer	✓		AR