



St Marie's Catholic Primary School

Avondale Street, Standish WN6 0LF

Headteacher: Mrs M Smith

enquiries@admin.saintmaries.wigan.sch.uk

01257 422975

Person Specification

Post: Main scale Class Teacher – 1.00 FTE

Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the School will obtain the necessary information about you.

If the **How Identified** column says the **Application Form** next to an **Essential Criteria** or a **Desirable Criteria**, you **MUST** include in your application enough information to show **how** you meet these criteria. You should include examples from your paid or voluntary work.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications and Experience	<p>Qualified Teacher Status</p> <p>An excellent primary classroom practitioner who has high expectations and is committed to raising standards</p> <p>Knowledge of the curriculum</p> <p>Evidence of ongoing professional development</p> <p>Experience of raising standards in a primary classroom</p> <p>Awareness of safeguarding procedures</p> <p>Working successfully as a member of a team</p>	<p>Application Form, Interview and checking of certificates</p>	<p>Evidence of ongoing personal professional development.</p> <p>Willingness to undertake CCRS</p>	<p>Application Form</p>

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Skills and Knowledge	<p>Ability to work on own initiative, prioritising and managing time effectively</p> <p>Knowledge of current educational issues</p> <p>Knowledge of NC and school policy to support individual needs</p> <p>Ability to establish and sustain good relationships with parents, pupils, governors, staff and the wider community</p> <p>Be committed to the development of self through appropriate CPD</p> <p>Lesson plans that take account of individual needs and independent learning</p>	Application Form and Interview	Has an understanding of the benefits of metacognitive approaches to teaching and learning	Application Form / Interview

POST: Class teacher

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Teaching and Learning	<p>Knowledge of assessment recording and reporting procedures</p> <p>Ability to use continuous provision to enhance learning</p> <p>Use a range of T&L strategies and styles to ensure effective learning</p> <p>Present appropriately demanding subject content to maintain pupil interest</p> <p>Develop and maintain resources appropriate to Learning Objectives</p> <p>Experience of, and successful use of assessment data analysis to raise standards</p> <p>Deployment of support staff</p> <p>Analyse and evaluate children's learning to inform the next phase of T&L</p> <p>Create and maintain an orderly, safe purposeful learning environment</p>	<p>Application Form, Interview and Observation</p>		<p>Application Form and Interview</p>

	<p>Maintain good practice and implement appropriate developments Show a commitment to lead a subject across school</p> <p>Set pupil targets, assess progress and maintain records</p> <p>Ability to plan effectively for children of all abilities, including those children with SEND</p>			
Pastoral care and partnership	<p>Ability to reflect and to identify development points within own classroom teaching</p> <p>Encourage parental involvement</p> <p>Maintain established links with local community and external agencies</p> <p>Follow school behaviour, SEND and Safeguarding policies to ensure a safe and loving learning environment</p>	Application Form and Interview	Awareness of INSET procedures and opportunities.	Application Form and Interview

Personal Skills	Promote and encourage the Catholic ethos and values of the school Enthusiasm and passion for teaching and learning High standard of interpersonal communicative skills Self-motivation and organisational skills Good sense of humour	Application Form and Interview		Application Form and Interview
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