



Your job

Job Title: Social Worker

Service: Children's Social Care / Children First Partnership Hub

Grade: G9

Reporting to: Team Manager

In this role, we are looking for a qualified Social Worker with at least 3 years experience. You should demonstrate good experience, knowledge, and skills of ability to work in our Children First Hub Partnership setting.

- You will work with a complex and diverse range of needs and risk within the Children First Partnership Hub, making effective and timely decisions involving child protection, child in need and Early Help/Start Well interventions.
- You will need/have good organisational skills to work under strict deadlines and pressure while balancing safety and risk management to ensure safe decisions are made to protect the most vulnerable children and families.
- When working with Children First Partnership Hub as the first point of contact, you will be screening Contact Records via submitted PRF forms, uploading information into Liquid Logic.
- You will be able to identify risk and make evidence based, clear, and logical decisions about levels of need, identifying appropriate interventions, and making appropriate recommendations for pathway and support.
- You will be working within Children First Partnership Hub to deliver a collaborative service and information sharing to ensure safe decision making on referrals/contacts received with our partner agencies.
- You will be working in accordance with Wigan safeguarding procedures in the identification and protection of vulnerable children to provide appropriate and tailored services.
- You will be dealing with crisis situations in families by identifying and ensuring safe decisions and care plans for vulnerable members of the community.

- You will plan and organise appropriate range of services, ensuring liaison and negotiation with other professionals statutory, and community resources to advocate best service provision for the children and their families. This responsibility requires tact and diplomacy and good negotiation skills to 'source' for appropriate services to address our vulnerable residents' needs.
- You will undertake information sharing with other Local Authorities and partner agencies such as Probation, Cafcass and general tasks in relation to responding to statutory information requests.
- You will work within a statutory setting and Performance Management Framework to secure positive outcomes to meet Children and Families' needs.
- You will be responsible for accurate recording of information to justify decisions, while evidencing multi-agency liaison.
- You will be responsible for collating information from Children First Partnership Hub partner agencies, work in partnership with parents and young persons to inform your decision making and to identify most appropriate service for Children and Families.
- You will be expected to work to statutory timescales and presenting a seamless referral process, production of high quality and evidence-based and research-based referrals to justify service provision to Wigan vulnerable children and their families.
- You will apply your comprehensive knowledge of child development, safeguarding, corporate parenting issues and the ability to undertake both planned and crisis orientated work when screening Contact Records, multi-agency liaison, interacting with external professionals and parents.
- You will be attending Team and Whole Service meetings and contribute to the evaluation and development of the Children First Partnership Hub.
- You will utilise supervision for reflective practice while taking own initiative to ensure Continuing Professional Development is met as per Social Work England and Wigan requirements.
- You will undertake tasks as directed by Senior Social Workers, Deputy Team Managers, Team Managers and Service Manager.

Mandatory Statement

The Council is committed to complying with the European General Data Protection Regulations (GDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection Regulations.

In this job you will:

In the next 12 months you will:

- Have a Professional Qualification in Social Work and be Registered with Social Work England.
- Have experience of working within a multi-agency setting and working positively with partner agencies to develop collaborative working relationships with children and their families.
- Have gained profound knowledge of the primary and secondary legislation in childcare, and statutory guidance such as Working Together, Greater Manchester Children's Partnership Guidance.
- You must have demonstrable good knowledge and understanding of legislative framework, relevant research and national developments, and policies relating to children's social care.
- Have good IT skills and familiarity with systems such as Liquid Logic, Teams, Outlook etc...
- Have awareness of the importance of working within a Performance Management Framework.

On an ongoing basis you will:

- Be able to work within a performance management framework.
- Be able to work to target driven timeframe/deadlines.
- Manage workload and multi task under pressure/volume.
- Be a team player.
- Keep up to date with changes in legislation/current topical issues.
- Plan, organise and prioritise workload appropriately.
- Ensure you operate within GDPR guidelines by regularly reviewing data held and destroying information in line with retention schedules.

In this job you will need:

You must be able to demonstrate the following essential requirements:

- Professional qualification in Social Work and be registered with Social Care England.
- At least 3 years experience, with the relevant knowledge and skills of ability to be able to identify risk in a timely manner.
- Experience of working in a multi agency setting.
- Effective communication skills
- Manage and prioritise work and complete within deadline

Our Culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **TeamWigan** behaviours.

Be Positive	“ Take pride in all that you do and support and develop yourself and others. ”
Be Accountable	“ Be responsible for making things better, enabling change and supporting improvement. ”
Be Courageous	“ Be open to doing things differently and working collaboratively with others. ”
Be Kind	“ Be helpful, generous and thoughtful towards yourself and others. ”