Your job

Job Title: Preparing for Adulthood Life Coach

Service: Supporting Skills and Futures Team

Grade: 6

Reporting to: Team Leader – Preparing for Adulthood Life Coach

You'll be working within the busy, forward-thinking, and friendly Supporting Skills and Futures Team. Your role will be to support young people with a disability on their individual journey to achieve their dreams and aspirations. You will have the skills and values required to develop meaningful relationships with young people aged 14-25 years, and their families, and will support in four key areas of Preparing for Adulthood: Independence, Health and Wellbeing, Community, Employment.

The Team's vision is to ensure Preparing for Adulthood is a positive experience for young people and their families. Within this role, you will have the ability to manage your time and workload effectively, and the ability to create and sustain strong relationships with health services, children's and adult's social care, education settings, SEND team, and other local organisations, ensuring accountability is clearly demonstrated within Education, Health and Care Plans. You will empower young people to share their views and take responsibility for their future.

You will work creatively to find the right support for young people and their families, ensuring a good understanding of the young person's aspirations. You will link families to local services and community settings.

You will be passionate about inclusion and equity, and will adapt your style of communication to meet individual needs. You will support young people to understand their options as they move into adulthood, and continue to help them identify goals, skills and talents.

Mandatory Statement

The Council is committed to complying with European General Data Protection regulations (UKGDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection regulations.

Wigan Council is an active, strong, and committed corporate parent. As a priority, all employees have a responsibility towards the children we look after and care leavers, not just those employed by the Children's Directorate.

In this job you will:

On an ongoing basis you will:

- Play an active role in the Supporting Skills & Futures Team and work alongside partners, health, education, schools & SEND to ensure priorities of young people with additional needs and their families are identified and met.
- Develop and build strong networks and relationships with children, young people and families, help identify assets and skills.
- Be a link between young people and various practitioners involved in their support – to follow through actions and take accountability.
- Develop Person centred, outcome focused actions plan that meet the needs of young people – offer coaching and mentoring, setting goals and milestones for the young person to progress – reviewing frequently.
- Support the young person's family in changing expectations of what can be achieved – be aspirational in focus around Supported Volunteering, Supported Employment, skills and career development.
- Help develop creative opportunities for young people to volunteer, develop skills and connect to community initiatives, aiming to improving their quality of life.
- Build and maintain community connections and relationships with the community and voluntary sector which can support young people and families to access positive networks in their community.

- Work with partners and community groups to help children and young people build resilience at a much earlier stage, help to deliver prevention and early intervention.
- Ensure you operate within GDPR guidelines by regularly reviewing data held and destroying information in line with retention schedules.

In this job you will need:

You must be able to demonstrate the following essential requirements:

- Demonstrate transferable skills to building strong relationships with our partners in Social Care, health, education, school & SEND.
- Share an understanding of the challenges young people with SEND face in Preparing for Adulthood.
- Have knowledge of the Local Offer to support, advise and guide young people and families.
- Coach and mentor young people to recognise their strengths, skills and talents and supporting them to achieve their aspirations.
- Be proactive, creative in your approach to working with young people, and demonstrate your skills in supporting people to achieve.
- Work effectively with young people and adults.
- Work on own initiative, exercise sound judgement and work as part of a team.
- Understand the importance of community connections and market development in Preparing for Adulthood.

Our Culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **TeamWigan** behaviours.

Be Positive	"Take pride in all that you do and support and develop yourself and others."
Be Accountable	"Be responsible for making things better, enabling change and supporting improvement."
Be Courageous	"Be open to doing things differently and working collaboratively with others."
Be Kind	"Be helpful, generous and thoughtful towards yourself and others."