



Person Specification Class Teacher

Qualifications / Attainment & Experience	Essential	Desirable	Assessed by
Qualified Primary Teacher Status	✓		Evidence of qualification
Relevant degree	✓		Evidence of qualification
Evidence of ongoing professional development		✓	Evidence of qualification
A proven record of raising standards and securing good progress through outstanding classroom practice	✓		Application Interview
Recent experience in UKS2	✓		Application Interview
Recent and successful teaching experience across the primary age range working with pupils with a variety of learning needs	✓		Application Interview Lesson Observation
Evidence of your contribution to pupils' wellbeing and future learning in your career so far	✓		Application Interview
This post is subject to an enhanced disclosure with children's barred list check	✓		Appointment
Skills and abilities			
A commitment to on-going professional learning	✓		Application Interview
A commitment to pupil welfare and safe working	✓		Application Interview
An ability to demonstrate flair and imagination in lesson planning and teaching	✓		Interview Lesson observation
A passion for teaching and learning	✓		Application Interview Lesson observation
The ability to work collaboratively as part of a team	✓		Application Interview
The ability to motivate and inspire children to learn and succeed	✓		Application Interview Lesson observation
The ability to use assessment to identify learning needs and design appropriate learning opportunities that lead to success for each child	✓		Interview Lesson observation
Excellent inter - personal skills, with pupils, parents and colleagues	✓		Interview Lesson observation
Willingness to contribute to the life and work of the school, including extra-curricular activities	✓		Application Interview

Knowledge			
An awareness of current national education initiatives	✓		Application Interview Lesson observation
Demonstrate excellent subject knowledge	✓		Interview Lesson observation
An understanding of child development	✓		Application Interview
An understanding of the requirements of the National Curriculum 2014	✓		Interview Lesson observation
Knowledge of high quality teaching and learning approaches, including Rosenshine's principles, retrieval practice, questioning Clear knowledge and understanding of the learning needs of children with special educational needs	✓ ✓		Interview Application Lesson observation Interview