



Person Specification Class Teacher

Qualifications / Attainment & Experience	Essential	Desirable	Assessed by
Qualified Primary Teacher Status	✓		Evidence of qualification
Relevant degree	✓		Evidence of qualification
Evidence of ongoing professional development		✓	Evidence of qualification
A proven record of raising standards and securing good progress through outstanding classroom practice	✓		Application Interview
Recent experience in Nursery / Early Years	✓		Application Interview
Recent and successful teaching experience across the primary age range working with pupils with a variety of learning needs	✓		Application Interview Lesson Observation
Evidence of your contribution to pupils' wellbeing and future learning in your career so far	✓		Application Interview
This post is subject to an enhanced disclosure with children's barred list check	✓		Appointment
Skills and abilities			
A commitment to on-going professional learning	✓		Application Interview
A commitment to pupil welfare and safe working	✓		Application Interview
An ability to demonstrate flair and imagination in lesson planning and teaching	✓		Interview Lesson observation
A passion for teaching and learning	✓		Application Interview Lesson observation
The ability to work collaboratively as part of a team	✓		Application Interview
The ability to motivate and inspire children to learn and succeed	✓		Application Interview Lesson observation
The ability to use assessment to identify learning needs and design appropriate learning opportunities that lead to success for each child	✓		Interview Lesson observation
Excellent inter - personal skills, with pupils, parents and colleagues	✓		Interview Lesson observation
Willingness to contribute to the life and work of the school, including extra-curricular activities	✓		Application Interview

Knowledge			
An awareness of current national education initiatives	✓		Application Interview Lesson observation
Demonstrate excellent subject knowledge	✓		Interview Lesson observation
An understanding of child development	✓		Application Interview
An understanding of the requirements of the National Curriculum 2014	✓		Interview Lesson observation
Knowledge of high quality teaching and learning approaches, including Rosenshine's principles, retrieval practice, questioning	✓		Interview Application Lesson observation
Clear knowledge and understanding of the learning needs of children with special educational needs	✓		Interview