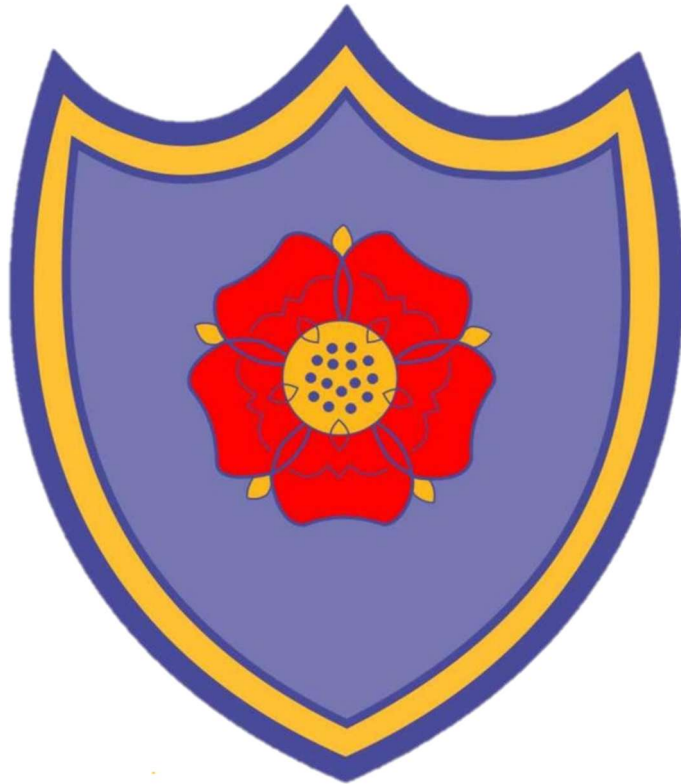


WORSLEY MESNES

COMMUNITY PRIMARY SCHOOL



Esse Optimum

Temporary Class Teacher Vacancy

Be Ready, Be Responsible, Be a Champion!

Class Teacher Vacancy

Worsley Mesnes Community Primary School is looking to appoint a highly effective enthusiastic, and dedicated Class Teacher, who shows excellence in the classroom, prioritising teaching and learning to uphold our vision and ethos, enabling all to achieve our school motto – Esse Optimum.

Applications are invited from teachers who can demonstrate the following:

- excellent practitioner with high expectations and standards.
- energetic, hardworking, committed and a dedicated team player.
- have high expectations of pupil achievement and behaviour.
- able to plan, implement and deliver lessons to promote effective teaching and learning with the framework provided by the policies of the school and the Local Authority, with regard to statutory requirements;
- be welcoming and willing to encourage a strong partnership with parents and the community.
- undertake the professional duties and responsibilities of a teacher as set out in the current School Teachers' Pay and Conditions document.

The successful candidate will be joining our school at an exciting time. Our School rules of **Be Ready, Be Responsible, Be a Champion!** are underpinned by our Core Values. Through these values our children excel, both socially and academically. We believe that everyone has **Responsibility** for their choices and thoughts. By making great choices we show **Respect** to everyone. If we do make a wrong choice, it is important to be **Honest** as this helps to make our choices right again. By focusing on these three values, it paves the way for us to show **Determination** in our learning, by not giving up which then will help us to be an **Inspiration** to others by being a wonderful role model. With these, our children strive to achieve Esse Optimum – being the very best versions of themselves, always striving to do their best!

We can offer:

- a genuinely happy and caring place to work.
- dedicated time to be a subject champion.
- wonderful children who enjoy learning.
- a strong focus on developing teachers' skills.
- friendly, hardworking, dedicated and enthusiastic staff and governors.

If you feel you have the necessary skills and qualities to undertake this role, we will be delighted to receive your application form. Please complete the application form, we do not accept CV's and return to Mrs Parkes, School Office Manager, at the school address or by email

to enquiries@admin.worsleymesnes.wigan.sch.uk

We encourage you to visit the school by prior arrangement with the headteacher, Mr Mooney. Please arrange visits with Mrs Parkes by telephoning 01942 776457.

Teaching Staff Applications forms are returnable to the school

Email: enquiries@admin.worsleymesnes.wigan.sch.uk

For further information about the school please visit our school website which provides a wealth of information about the school. Website: www.worsleymesnes.wigan.sch.uk

Candidates will be informed via email if they have been invited to attend for interview.

The Government's Keeping Children Safe in Education (KCSIE) guidance advises on conducting online searches on shortlisted candidates in line with safer recruitment and selection practice as this may help identify any incidents or issues that have happened, and are publicly available online, which we may want to explore at interview. In addition, shortlisted candidates will be asked to complete a self-declaration of their criminal record or any other information that would make them unsuitable to work with children.

Tim Mooney
Headteacher

Be Ready, Be Responsible, Be a Champion!

Class Teacher Vacancy

Post Title:	Main scale Teacher
Job Purpose:	To plan, implement and deliver the Curriculum in order to promote effective teaching and learning with the framework provided by the policies of the school and the Local Authority, with regard to statutory requirements. To undertake the professional duties and responsibilities of a teacher as set out in the current School Teachers' Pay and Conditions document
Responsible To:	Headteacher & Senior Leadership Team
Post Grade:	M1-M6

JOB DESCRIPTION

Main Duties and Responsibilities:

- To ensure adherence to all school policies.
- To participate in the teaching programme within school and be responsible for teaching pupils, organising the learning environment, ensuring that planning, preparation, recording, assessment and reporting meet the needs and entitlement of all learners following National Curriculum policies and schemes of work.
- To provide a stimulating learning environment where all may access resources appropriately.
- To use a variety of learning techniques for individual, group and class activities.
- To provide a broad and balanced curriculum which encourages development of the whole child and allows the child to contribute towards the whole life of the school.
- To promote the development of independence for all children.
- To structure the educational process for each child to enable maximum benefit and progression at individual pace, including the setting of appropriate, yet challenging targets.
- Plan differentiated learning opportunities and activities which encourage the development of independent learners.
- Produce coherent lesson plans which ensure continuity and progression, taking account of each child and all school policies.
- To assess the learning of each child and involve the child and parents in their future learning needs undertaking the assessment procedures required throughout and at the end of the academic year.
- To work as part of a team including teachers and learning assistants.
- Ensure the effective deployment of teaching assistants and other adult support in the classroom.
- To participate and engage with the Performance Management Process.
- To promote and follow the school's Positive Discipline Policy.
- To maintain an accurate register.
- To assess, record and report on the attendance, progress, development and attainment of learners.
- To participate in the schools' staff development programme by being fully engaged in arrangements and opportunities for continuous professional development.
- To attend and participate in meetings which relate to the school's management, curriculum, administration or organisation.
- To work with officers of relevant outside agencies or bodies taking responsibility for the pastoral care and conduct of children within your care.
- To report to parents on the development, progress and attainment of pupils.
- To liaise with staff within school to ensure effective progression of children through school.
- To lead, manage, develop and monitor an allocated curriculum area across the school, being that subject champion!

Be Ready, Be Responsible, Be a Champion!

WORSLEY MESNES COMMUNITY PRIMARY SCHOOL



Please note: The School Teachers' Pay and Conditions Document is re-issued every year. It is the responsibility of the post-holder to ensure that they are aware of these changes. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. You are required to comply with any reasonable request from your manager to undertake work of a similar level that is not specified in this job description. This job description is current at the date shown. This job description may be changed, in consultation with you, to reflect or anticipate changes in the job commensurate with the grade and job title. Where such a change is felt to be necessary by the employer and agreement cannot be reached, change may be made by the employer giving the required notice of a change to the job description.

Date:

Signed: Class Teacher

Signed: Headteacher

Be Ready, Be Responsible, Be a Champion!

Person Specification / Selection Criteria

- Class Teacher**

A. Qualifications and Experience	Essential	Desirable	Source
Qualified Teaching Status (Primary)	✓		A, R
Relevant Degree	✓		A
Evidence of ongoing professional development	✓		A, I
A proven record of raising standards and securing good progress through outstanding classroom practice	✓		A, I
Recent and successful teaching experience across the primary age range, working with pupils with a variety of learning needs	✓		A, I, O
Evidence of your contribution to pupils' well being and future learning in your career so far	✓		A, I
The post is subject to an enhanced disclosure with children's barred list check	✓		Appointment

B. Skills and Abilities	Essential	Desirable	Source
A commitment to on-going professional learning	✓		A, I
A commitment to pupil welfare and safe working	✓		A, I
An ability to demonstrate fair and imagination in lesson planning and delivering teaching	✓		I, O
A passion for teaching and learning	✓		A, I, O
The ability to use assessment to identify learning needed and design appropriate learning opportunities that lead to success for each for each child	✓		I, O
Excellent inter-personal skills, with pupils, parents and colleagues	✓		I, O
Willingness to contribute to the life and work of school, including extra-curricular activities	✓		A, I
Awareness of current national education initiatives	✓		A, I, O
Demonstrate excellent subject knowledge	✓		I, O
An understanding of child development	✓		A, I
An understanding of the requirements of the National Curriculum	✓		I, O
Knowledge of high quality teaching an learning approaches, including Rosenshine's principles, retrieval practice and questioning	✓		A, I, O
Clear knowledge and understanding of the learning needs of children with special educational needs.	✓		I

C. Legal Issues	Essential	Desirable	Source
Legally entitled to work in the UK	✓		A, I

A = Application	I = Interview	R = References	O = Observation
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