

PERSON SPECIFICATION: Class teacher – Maternity Cover

Please note: any candidates who do not fulfill all of the essential criteria will not be short listed for interview

TRAINING, QUALIFICATIONS & EXPERIENCE	Essential	Desirable
Qualified Teacher Status	*	
PROFESSIONAL KNOWLEDGE AND UNDERSTANDING	Essential	Desirable
Secure knowledge and understanding of the curriculum, target setting and assessment for learning.	*	
Secure understanding of statutory duties regarding safeguarding and child protection.	*	
A willingness to lead a non-core subject of the National Curriculum (training and support will be provided).	*	
A secure knowledge and competence in ICT.	*	
Knowledge of local and national policies, priorities and statutory frameworks.	*	
Demonstrates a professional approach to presentation and conduct.	*	
Demonstrates a sound understanding of effective teaching pedagogy.	*	
Demonstrates a willingness to undertake further Professional Development.	*	
TEACHING AND CLASS MANAGEMENT	Essential	Desirable
Ability to use a variety of creative and effective teaching and learning strategies.	*	
Understanding of differentiation and SEND so that all pupils succeed.	*	
Ability to create a safe, purposeful working atmosphere for all.	*	
Ability to motivate pupils at all levels and build up a rapport with all children and adults based upon mutual respect.	*	
Understanding of clear planning and preparation: effective time management skills	*	
Demonstrates high expectations for all pupils.	*	
Fully participate in school life and a willingness to support school enrichment activities.	*	
Effective time management and organisation of resources in the classroom.	*	
Ability to evaluate own standards of teaching and learning in the classroom.	*	
PERSONAL SKILLS AND ABILITIES	Essential	Desirable
Ability to work as part of a team and to establish successful relationships at all levels.	*	
Effective communication and interpersonal skills.	*	
Demonstrates a willingness to share ideas and to learn from others.	*	
Demonstrates confidence and resilience in challenging situations.	*	
Demonstrates adaptability to changing circumstances and new ideas	*	
Demonstrates motivation, commitment and humour	*	

OTHER REQUIREMENTS	Essential	Desirable
Letters should be clear and concise (not exceeding two sides of A4)	*	
Should address the criteria identified in the person specification	*	
CONFIDENTIAL REFERENCES AND REPORTS	Essential	
Two written references	*	
Professional Reference should confirm the professional and personal knowledge, skills and abilities referred to above	*	
Positive recommendation from current employer (if applicable)	*	