

HOPE SCHOOL

Teaching Post

PERSON SPECIFICATION

	Essential	Desirable
Relevant Experience:		
Experience of working in mainstream schools		✓
Qualified Teacher	✓	
Experience of working with children with special needs	✓	
Experience of successfully working with parents.	✓	
Experience of planning, delivering and monitoring of the National Curriculum.	✓	
Abilities:		
Demonstrate an in depth understanding of assessment programme planning, recording and evaluation.	✓	
Demonstrate an in-depth understanding of classroom management and organisation.	✓	
Demonstrate a commitment to inclusion both within this school and other educational establishments.	✓	
Demonstrate an appreciation of and commitment to personal and professional development	✓	
Demonstrate a constructive contribution to policy decisions within the centre	✓	
Exert discretion where appropriate and respect confidentiality;	✓	
To have a commitment to the education of pupils with special needs.	✓	
To be physically able to lift non-ambulant pupils independently or with another member of staff.	✓	
To be involved in staff meetings, staff training and extra curricular activities in line with National agreements.	✓	
Commitment to <ul style="list-style-type: none"> - Working with parents; - equal opportunities; - working within multi-agency setting; - the promotion of healthy living. 	✓ ✓ ✓ ✓	
Ability to respond flexibly to the demands of the post.	✓	
Ability to work on own initiative.	✓	
Ability to evaluate, review and develop service provision.	✓	
Ability to provide safe, age appropriate creative play opportunities.	✓	

	Essential
Abilities Continued:	
An understanding of the needs of children and their families.	✓
Ability to motivate and encourage participation of support staff.	✓
To be aware of Child Protection procedures.	✓
Personal Qualities:	
To have good communication skills.	✓
To have the ability to relate well with both children and adults.	✓
To be flexible.	✓

NOTES TO APPLICANTS

Please try to show in your application form whether or not you meet these requirements.