



Your job

Job Title: Social Worker

Service: Children's Services

Grade: 9

Reporting to: Team Manager

This is an amazing opportunity to support our most vulnerable children and families. You will be a social worker, who relishes the opportunity to work in a fast paced, creative and supportive environment. We believe our workforce is our greatest asset and we will ensure you have the right support and a positive working environment to deliver outstanding social care to child ren, young people and families.

We believe that looking out for our young people and supporting families is a key priority for the future. Our children and young people have told us how important it is for them to feel safe, to have access to things that interest them and be proud of their local area. We want our young people to th rive, be proud to call the borough of Wigan home and see it as a safe and vibrant place to grow up in. We want them to be happy and to continue to feel connected with the borough as they grow into adults, with opportunities to live, work and raise their own families here. We want you to help us to achieve our goals. You will work directly with child ren, young people and families to build and maintain empathetic and person-centred relationships that facilitate change and encourage permanence whilst also working closely with other children's services and partners.

Mandatory Statement

The Council is committed to complying with European General Data Protection regulations (UKGDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance

in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection regulations.

Wigan Council is an active, strong, and committed corporate parent. As a priority, all employees have a responsibility towards the children we look after and care leavers, not just those employed by the Children's Directorate.

In this job you will:

On an ongoing basis you will:

- Provide high-quality social work practice to improve outcomes for children.
- Ensure that practice is underpinned by our Team Wigan behaviours and our practice standards, and that the Family Safeguarding model is embedded in our work with children and families.
- Recognise strengths, vulnerabilities and attitude to change to help keep children, young people and their families healthy, happy and safe.
- Ensure child-focussed assessments clearly bring out the voice of the child and they are reviewed regularly.
- Manage a complex case load, regularly undertaking direct work with children and families bespoke to address identified individual support needs and reduce the risk of harm.
- Build and maintain close working relationships with partners including Early Help and Prevention, education services, police and the NHS.
- Maintain up to date, detailed and accurate records of all cases through Liquid Logic and other recording tools, ensuring these are purposeful and jargon free.
- Attend court as and when necessary.
- Contribute to the overall development of services for children and their families.
- Embrace opportunities to learn, grow and develop your Social Work career.
- Uphold and promote the high standards of the social care profession outlined in Social Work England and maintain your Social Work registration in line with statutory regulations.

- Ensure you operate within GDPR guidelines by regularly reviewing data held and destroying information in line with retention schedules.

In this job you will need:

You must be able to demonstrate the following essential requirements:

- Social Work qualification such as Social Work Degree, Diploma in Social Work, CQSW, CSS or equivalent qualification and current Social Work England registration.
- Experience of working with children and families in need of help and protection, using a strengths-based approach
- Experience of working with a broad spectrum of services within the field of social work with children and families either through social work experience or through training
- Resilient nature with the capacity to recover quickly from difficult situations.
- Knowledge and understanding of relevant legislation with its implications for the delivery of social work services to children and families.
- Highly developed interpersonal and caring skills in order to meet the very demanding needs of children, young people and their families.
- Excellent analytical and judgemental skills to analyse and interpret complex information or situations and to solve difficult problems or develop solutions and plans.
- Good time management skills with the ability to work to deadlines and re-organise the workload to meet conflicting demands.
- Experience of partnership working with education services, NHS, police and Early Help.
- Experience of working with IT packages and case management systems such as Liquid Logic.
- A commitment to equality, diversity and inclusion.

To work in a locality team:

- Ability to travel across borough and GM area either through use of a vehicle insured for business use or using public transport.
- Ability to access private homes including those on multiple floors.

Our Culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **TeamWigan** behaviours.

Be Positive	“ Take pride in all that you do and support and develop yourself and others. ”
Be Accountable	“ Be responsible for making things better, enabling change and supporting improvement. ”
Be Courageous	“ Be open to doing things differently and working collaboratively with others. ”
Be Kind	“ Be helpful, generous and thoughtful towards yourself and others. ”