



ST JAMES' CATHOLIC PRIMARY SCHOOL

Class Teacher (July 2026)

PERSON/ JOB SPECIFICATION

A.

	Essential	Desirable
The Person appointed will be a Practising Catholic		√

B. QUALIFICATIONS, TRAINING AND EXPERIENCE

	Essential	Desirable
The Person appointed will have Qualified Teacher Status	√	
Degree	√	
Relevant experience/training	√	
Recent participation in relevant professional development	√	
Experience in a Catholic School		√
Experience of the National Curriculum	√	
Catholic Certificate in Religious Studies (or a commitment to obtain within 3 years)		√

C. PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas relevant to the phase and their implications for a Catholic School.

	Essential	Desirable
Pupils educational development	√	
The distinctive nature of a Catholic School	√	
The central role of curriculum RE within the school	√	
The schools' role in the parish and the wider community		√
Effective teaching, learning and assessment strategies	√	
A sound knowledge and understanding of the National Curriculum	√	
Effective Planning	√	
Appropriate ICT skills	√	

D. OTHER REQUIREMENTS

	Essential	Desirable
A commitment to after school activities	√	
A good sense of humour	√	
Willingness to be supportive of the Catholic ethos & Gospel values of our family school	√	
Highly effective classroom practice	√	
High levels of initiative	√	
High expectations for children's attainment & behaviour	√	
A positive attitude with enthusiasm & drive	√	
The ability to work as part of a team	√	
Have effective communication skills	√	

E. OTHER REQUIREMENTS

	Essential	Desirable
Letters should address the criteria identified in this Person Specification	√	
Application form should be completed in full	√	
Letters should be clear and concise (no more than 1300 words)	√	

F. CONFIDENTIAL REFERENCES AND REPORTS

	Essential	Desirable
Confirming professional and personal knowledge, skills & abilities referred to above.	√	
Positive and supportive faith reference from a priest where you regularly worship		√
Enhanced police clearance	√	