

Lowton St Mary's C E Primary School Person Specification

1. TRAINING AND QUALIFICATIONS

	Essential or Desirable	Evidence A-application R-reference I- interview
Qualified teacher status	**E	A
Degree	E	A
Post-entry curriculum or management qualification	D	A
Recent participation in a range of relevant continuing professional development	E	A

**** Trainee about to complete QTS may apply**

2. CHURCH CONNECTION

	Essential or Desirable	Evidence A-application R-reference I- interview
Full and active member of a church in Churches Together in England	D	A
Anglican preferred	D	A
Clear indication of faith position	E	A

3. EXPERIENCE OF TEACHING AND EDUCATIONAL MANAGEMENT

	Essential or Desirable	Evidence A-application R-reference I- interview
Relevant teaching experience	E	A/I
Experience in a church school	D	A/I

4. CHURCH SCHOOL KNOWLEDGE AND UNDERSTANDING

Applicants should demonstrate a good knowledge and understanding of:

	Essential or Desirable	Evidence A-application R-reference I- interview
Commitment to the development of the Christian character of the school, its pupils and staff	E	A/I
Vision for the fostering and development of the Christian ethos of the school	E	A/I

5. PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas:

	Essential or Desirable	Evidence A-application R-reference I- interview
A brief outline of your educational philosophy	E	A/I
Pupil's educational development	E	A/I
Curriculum and assessment,	E	A/I
Effective teaching and learning strategies	E	A/I
Local and national policies, priorities and statutory frameworks	D	A/I
Application of ICT to teaching, learning and management	D	A/I

6. PERSONAL SKILLS AND ATTRIBUTES

Applicants should be able to provide evidence that they have the necessary personal skills and attributes required by the post.

	Essential or Desirable	Evidence A-application R-reference I- interview
Leadership skills...the ability to lead other adults in the classroom and the potential to lead others in the unit.	E	A/I
Decision making	E	A/I
Communication skills	E	A/I
Self - management	E	A/I
Interpersonal skills	E	A/I
Personal impact and presence	E	A/I
Adaptability to changing circumstances and new ideas	E	A/I
Ability to seek advice and support when necessary	E	A/I
Self confidence	E	A/I
Enthusiasm and the ability to enthuse others	E	A/I
Intellectual ability	E	A/I
Commitment	E	A/I
Christian example	E	A/I

7. APPLICATION FORM AND LETTER

The application form and support letter should be fully completed and free from error. The letter should be clear and concise and related to the specific post. Please do not send a CV.

8. CONFIDENTIAL REFERENCES AND REPORTS

	ESSENTIAL
Written references only (including e mail)	✓
Professional references should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above	✓
Recommendation from current employer/ College	✓