



## PERSON SPECIFICATION FOR CLASS TEACHER SEPTEMBER 2026

Any personal statement added to the application form must be no longer than two sides of A4 font 12

ATTRIBUTES	ESSENTIAL	DESIRABLE	EVIDENCE
<b>Relevant Experience</b>	<ul style="list-style-type: none"> <li>Experience as an excellent practitioner</li> <li>A good theoretical understanding of the teaching and learning process at KS1 or KS2 level</li> </ul>		<ul style="list-style-type: none"> <li>Application Form</li> <li>Interview</li> <li>References</li> </ul>
<b>Education and Training</b>	<ul style="list-style-type: none"> <li>Qualified teacher status</li> <li>A relevant degree</li> <li>A good standard of general education</li> </ul>		<ul style="list-style-type: none"> <li>Application Form</li> <li>References</li> <li>Qualifications</li> </ul>
<b>Professional knowledge, understanding and skills</b>	<ul style="list-style-type: none"> <li>Ability to set high expectations and standards for both achievement and progress</li> <li>Provide a stimulating classroom environment</li> <li>Plan and teach engaging and inspiring lessons</li> <li>Excellent behaviour management skills</li> <li>Efficient user of computers &amp; technology in order to enhance the curriculum</li> <li>Deep knowledge and understanding of the National Curriculum</li> <li>Effective use of assessment to move pupil progress forward</li> <li>Set high expectations which inspire, motivate and challenge pupils</li> <li>Ability to engage all children in the learning process</li> <li>A good knowledge of safeguarding legislation</li> <li>Understanding the needs of all pupils including those with special educational needs and English as an additional language.</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrates use of creative skills and innovative strategies to enhance the curriculum and improve teaching and learning.</li> <li>Experience of collaborative working with other professionals within and outside of the classroom.</li> <li>Supports an enriched curriculum throughout of hours learning and educational visits.</li> <li>High level computing skills.</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Observation</li> <li>Interview</li> <li>References</li> </ul>
<b>Professional Behaviours</b>	<ul style="list-style-type: none"> <li>Effective communication</li> <li>Embraces change</li> <li>Collaborates with others</li> <li>Effective influencing and relationship building</li> <li>Reflective</li> <li>Quality Focused</li> <li>High integrity</li> <li>Well organised and adaptable</li> </ul>		<ul style="list-style-type: none"> <li>Application Form</li> <li>Observation</li> <li>Interview</li> <li>Reference</li> </ul>



MUSIC MARK  
SCHOOL  
2022 - 2023

	<ul style="list-style-type: none"> <li>• Confident and assertive</li> <li>• Uses problem solving strategies and initiative</li> </ul>		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Passionate about teaching and learning</li> <li>• Life long learner with a commitment to CPD</li> <li>• Displays warmth, care and sensitivity when dealing with children</li> <li>• Someone who goes the 'extra mile'.</li> </ul>	<ul style="list-style-type: none"> <li>• Keen outside interests/hobbies to inspire our creative curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Observation</li> <li>• Interview</li> <li>• Reference</li> </ul>