







Recruitment Brochure

DEAN TRUST Ardwick

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Welcome

From Our Headteacher







Thank you for your interest in joining Dean Trust Ardwick. We are thrilled that you are considering becoming a part of our team and contributing to the next phase of our school's development.

At Dean Trust Ardwick, we are dedicated to empowering pupils to find their purpose and thrive as citizens of the world. Our ambition goes beyond achieving finite successes; we aim for our pupils to continuously grow, flourish, and develop the knowledge and character needed to seize life's opportunities.

Our success is built on three key principles: the belief that every child matters and deserves to succeed equally, our relentless commitment to the highest standards, and the dedication of our teachers and staff, who go above and beyond to support each child and the wider community. We foster an environment where both staff and pupils are 'proud to belong,' and I am confident that you will experience the same sense of pride as part of our team.

We are looking for individuals who share our high expectations, strong moral purpose, and unwavering commitment to inclusion. If you are passionate about education and eager to make a real difference, we would love to hear from you. Joining Dean Trust Ardwick means becoming part of a supportive, ambitious community where your skills and experience will have a lasting impact.

We look forward to reading your application.

Mr Steven Worthington
Head of School

About Dean Trust Ardwick

Type
Secondary Academy age 11-16 years
Curren Capacity
Year 7-11: 1350
Admission
This school has its own admission policies for main school

Dean Trust Ardwick is a proud member of The Dean Trust, a family of eleven high-performing schools dedicated to providing quality education in areas of challenge. Since opening in 2015, we have grown into a thriving secondary school serving over 1,300 pupils from the Ardwick and Longsight communities, becoming the school of choice for local families.

Our core purpose is to empower pupils to find their purpose and thrive as citizens of the world. Through a knowledge-rich curriculum, we equip pupils with the skills and character to seize life's opportunities, fostering a disciplined culture that nurtures ambition and success.

Recognised by Ofsted as 'good' in 2018 for our 'relentless pursuit of excellence' and reconfirmed in 2023, we continue to achieve strong outcomes, with five consecutive years of positive progress and an average P8 score of +0.27. Our pupils leave well-prepared for post-16 education, employment, and training.

We are committed to 'true inclusion,' ensuring every child receives the education they deserve, without exception. As a school that takes immense pride in its diverse community, we celebrate and embrace different cultures, fostering unity, understanding, and a strong sense of belonging. Through shared experiences and traditions, we ensure every pupil feels valued and proud of their identity.



"Pupils understand the differences that exist between people and how this diversity enriches their community. They are taught how to make connections across their different cultures. This helps them to develop into positive citizens of the world."
Ofsted 2023



Welcome

From Our CEO

Thank you for your interest in our Trust.

At The Dean Trust, we believe that our greatest strength lies in our people. Our People Strategy is built on a commitment to recruit, nurture, support and develop every member of our team, ensuring that together, we provide high-quality enriching experiences for all of our pupils.

Our vision is clear; to empower every pupil to Believe in themselves, Achieve their potential and Succeed in their journey through life. This is only possible through the dedication and expertise of our colleagues and why we prioritise and invest not only in professional development opportunities but also in wellbeing initiatives. This ensures that every team member feels valued, supported and inspired to become a better version of themselves.

We are ambitious in our vision to be a first-choice employer in the education sector. Whether you are experienced or just starting out in your career, we offer an environment where talent is recognised, potential is nurtured and careers flourish.

If you feel that our Trust is the right choice for your career, please contact us for more information.

Mrs Jane O'Brien
Chief Executive Officer







About The Dean Trust

At The Dean Trust, we are looking for exceptional, talented and passionate people who are dedicated to placing pupils at the heart of everything that they do. We are also committed to identifying, nurturing and empowering talent to become the next generation of specialists and leaders through our dedicated training facility, the Believe Learning Institute www.thedeantrust.co.uk/believe-learning-institute/.

Whether you are an experienced professional looking to advance your career or just starting your career journey, you will find unparalleled development opportunities for growth with us.

We are proud to have developed a rich, diverse and equitable culture where differences are celebrated and every contribution is valued and respected. We believe that when every voice is heard, we create an environment where both our people and pupils can thrive.

Our commitment to you

As a Trust your wellbeing is our priority. A healthy mind and body are essential for our people to feel motivated and perform to the best of their ability. We are committed to supporting your wellbeing through a range of wellbeing benefits and programmes.



Our generous Leave of Absence Policy provides paid time off to help support our people through a variety of life events including, house moves, religious festivals, special events as well as those unplanned events such as illness of relatives or support with bereavement leave. Enhanced benefits through our Maternity, Adoption, Paternity and Fertility Policies as well as a considerate approach to flexible working arrangements.

We ensure that our people feel valued and empowered because when you flourish, so do our pupils.



"The Dean Trust, governors and senior leaders are determined to serve the local community, and to develop an exemplary school,based on their vision: Believe Achieve Succeed."
Ofsted 2023

Our Benefits

We continuously strive for The Dean Trust to be a great place to work. In order to achieve this we offer a wide range of benefits to enhance wellbeing in the workplace for all our employees.



Conditions of Service
We adopt national terms and conditions for all teaching and non-teaching employees.



Occupational Sick Pay
Generous sick pay scheme, entitlement dependent on length of service.



Continuous Service
Recognition of local government continuous service.



Family Friendly Policies and Leave of Absence
Paid leave which supports a wide range of circumstances, including family emergencies and religious festivals.



Health Care Cash Plan
We are excited to be part of the Simplyhealth Care Cash Plan. The Trust will fund membership for all employees to receive money back on healthcare services.



Preferential Admission
Employees with two years at the Trust will benefit from preferential admissions arrangements for their children.



Free places to school-run Holiday, Breakfast and After School Clubs



The Believe Learning Institute
Access to high-quality professional learning and development programmes through our dedicated training centre.



Recognition Awards
Financial awards in recognition of long serving employees.



Employee Assistance Programme
Free and confidential counselling service available 24/7.



High Street Benefits and Discounts
Access to a variety of shopping discounts at national online and high street retailers.



Cycle to Work Scheme



Pension and Death in Service Benefit
Automatic enrolment into either the Teachers Pensions Scheme or the Local Government Pension Scheme for non-teaching employees.



Annual Leave
Generous annual leave entitlement for non-teaching employees.

Our Schools

The Dean Trust consists of 4 primary schools, 1 through school and 6 secondary schools in 4 Local Authorities: Manchester, Trafford, Knowsley and Wigan.

4 Local Authorities | **11** Schools | **9000+** Total Pupils | **1100+** Total Employees



The Dean Trust
Cecil Avenue
Sale
M33 5BP

THE DEAN TRUST
Believe Achieve Succeed

T: 0161 973 1179
E: tdtoffice@thedeantrust.co.uk
W: www.thedeantrust.co.uk
Registered in England 8027943