



Candidate Brochure English Intervention Teacher



THE DEAN TRUST
Believe Achieve Succeed

SALARY:

National Teacher Pay Scale
M1 - (£32,916)

START DATE:

As soon as possible

WORKING PATTERN:

Full Time, Monday-Friday

CONTRACT:

Fixed term - 6 months

LOCATION:

Ashton on Mersey School

RESPONSIBLE FOR:

English Intervention

ACCOUNTABLE TO:

Head of English

English Intervention Teacher

Job Summary

We are seeking to recruit a motivated and passionate Teacher responsible for delivering high quality intervention sessions to small groups of students in English across Key Stages 3 & 4.

The role involves planning and teaching engaging intervention lessons that consolidate learning, fills gaps and supports rapid development and understanding of English at a range of levels. The teacher will use effective assessment and adaptive teaching strategies to support progress for all learners, contribute to intervention strategy, and work collaboratively within the English department to maximise impact of intervention for the pupils who receive this provision.

We are an Equal Opportunities employer committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from a diverse range of candidates including those from underrepresented groups, and/or with protected characteristics.

The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All post holders are subject to pre-employment safeguarding checks, including an enhanced Disclosure and Barring Check.





Main Purpose of the Role

To work under the direction of the Head of English to deliver targeted intervention to pupils to maximise progress in English. The role will involve working on a one-to-one basis, and working with small groups of pupils, to build key English skills and improve examination technique.

Key Responsibilities

- To plan their teaching to achieve progression in pupils' learning
- Deliver engaging English intervention for pupils at Key Stage 3 and 4
- To set high expectations for pupils' behaviour, establishing and maintaining a good standard of discipline through well focused teaching and through the development of positive and productive relationships
- To use a variety of teaching methods, including ICT which sustain the momentum of pupils' work and keep all pupils engaged
- To use relevant intervention strategies to help pupils improve their core literacy skills
- To work with pupils on how to prepare effectively for English examinations
- To co-ordinate and deliver intervention programmes across Key Stage 3 & Key Stage 4
- To be familiar with the statutory assessment and reporting requirements and know how to prepare and present information reports
- To make effective use of assessment information to inform planning and maximise learner progress
- To provide half termly reports on pupil progress to the Head of English
- To assess pupil progress achieved through intervention sessions
- To be familiar with the Code of Practice on the identification and assessment of Special Educational Needs and as part of their responsibilities implement and keep records of Individual Education Plans for pupils when required
- To work with the Head of English to identify pupils to be targeted for the intervention programme
- To liaise with staff to implement effective 'catch-up' programmes for pupils who have missed key areas of study and to provide intervention based on individualised targets
- To evaluate their own teaching critically and to use this to improve their effectiveness
- To attend and contribute fully to meetings and progress evenings as required
- To contribute to activities identified in the Curriculum Improvement Plan

All employees have the responsibility to:

- Ensure any documentation produced is to a high standard and is in line with the brand style
- Be aware and comply with all policies and procedures relating to safeguarding, child protection, health, safety and security, confidentiality and data protection, reporting all concerns to the appropriate person
- Participate in training and other learning activities as required
- Participate in the school's People Development Process
- Provide appropriate guidance and supervision and assist in the training and development of staff as appropriate
- To represent the school/academy at events as appropriate
- To support and promote the school/academy ethos
- To undertake any other duties and responsibilities as required that are covered by the general scope of the post
- To undertake any other reasonable duties at the request of the Executive Team and/or Headteacher

All post holders must comply with The Dean Trust professional standards. The job description will be reviewed as necessary and is subject to modification and amendment at any time after consultation with the post holder.

Whilst every effort has been made to explain the key responsibilities of this post, this job description is not intended to be exhaustive and every individual take undertaken may not be identified.

Personal Specification

	Essential	Desirable
Qualifications		
Honours Degree	✓	
Qualified Teacher Status	✓	
Experience		
Excellent and enthusiastic classroom practitioner	✓	
To be able to teach English up to GCSE standard	✓	
Knowledge		
Full working knowledge of the Curriculum requirements for English subjects	✓	
To be able to work as a member of a team	✓	
To be committed to ensuring that every pupil is given the opportunity to achieve their potential and meet the high expectations set for them	✓	
Take responsibility for their own professional development and to keep up to date with research and developments in both their subject and teaching methodology	✓	
Demonstrates well developed knowledge and understanding of the latest innovations in English	✓	
Commitment to providing subject enhancement opportunity through the extended curriculum		✓
Confidence in using ICT to aid pupils' learning		✓
Skills and abilities		
Excellent communication skills	✓	
To be able to work effectively with pupils, staff, parents and members of the community	✓	
Is highly organised and efficient	✓	
Ability to work individually and as part of a team	✓	

How to apply

If you would like to apply for this role
please apply through our online recruitment site which is
available via:

careers.thedeantrust.co.uk

Application Closing Date: 8:00 am Friday 2 October 2026

Any queries, please contact a member of the HR Team on 0161
973 1179 option 6 or via email at

MaxineMills@aom.trafford.sch.uk

