



The Sovereign Trust Candidate Application Pack

Teacher of Maths and Science

Manor Academy are looking to appoint a Teacher to join our growing academy.

The full job description and person specification can be found at the end of this pack.

Contents

The Sovereign Trust	Page 2
Manor Academy	Page 3
Job advert, Job Description and Person Specification	Page 4-9
How to apply	Page 10

The Sovereign Trust



We are a family of schools and colleges that believe that by learning and growing together, we can inspire children to achieve their highest personal achievements while enjoying individualised, innovative and creative teaching and learning.

We create environments in our academies that nurture, encourage exploration, celebrate creativity and forge a love of learning. The Sovereign Trust was established in 2016 to provide exceptional opportunities for learning for a family of special academies across the region.

We started with 2 special schools in Trafford; we now have 6 academies, which include three in the Salford area. Our academies cater for pupils from the age of 2 to 25. All of the pupils have an Education, Health and Care Plan and may have a diagnosis of Autism, Down syndrome, Physical or Medical needs, Learning difficulties or Social, Emotional and Mental Health issues.

To offer this type of education, we invest heavily in the people who work in our academies. Great academies have great leaders and great staff. Our team has leaders who have proven track records of taking under-performing schools to Outstanding, and once there, maintaining that level of excellence.

This is an exciting time to be part of The Sovereign Trust family, and I am proud to work with such exceptional professionals to deliver on our promise of exceptional opportunities for learning to every child in our care.

Our aims and aspirations are ambitious, as they should be; our children deserve no less. I hope that you will find all the information you need about us on our website <https://www.thesovereigntrust.uk/>

Manor Academy



Thank you for showing an interest in our school. Manor Academy is an 11-19 provision for children who have a range of learning difficulties and additional needs. All pupils have moderate or severe learning difficulties, but many have additional needs such as autistic spectrum condition, social and emotional mental health and physical disabilities.

We believe at Manor Academy that everything should start with the young person. We aim to create a safe, happy environment where all pupils are valued. We offer a broad and balanced curriculum with a wealth of opportunities. This not only gives the pupils an enriching school experience, but will also help prepare them with skills for life in the wider community. We offer a welcoming and supportive environment to parents, carers and their families. Our highly skilled staff look to celebrate all the achievements of our pupils.



‘At Manor Academy, we aim to create a happy, secure and stimulating learning environment in which all members of the school community can grow in confidence and develop their full potential. We provide the best possible opportunities and care to enable achievement. We make the difference so they can’.



A real focus of our nurturing school is to prepare our pupils emotionally and socially to become self-reliant, caring, and responsible adults. Our small classes allow for varied support which is tailored to individual needs, ensuring that all pupils can reach their potential both academically and in terms of developing independence skills. We want our children and young people to be the best they can be within an environment which challenges and supports. We focus upon academic standards, but equally important to us is the development of

independence skills and resilience to enable all to achieve and stand out as valued member of their communities.

Teacher of Maths and Science

Key Information

Role:	Teacher of Maths and Science
Salary:	Teachers' Main Scale M1 – M6 + 1SEN
Employer:	The Sovereign Trust
Location:	Manor Academy, Manor Avenue, Sale M33 5JX
Working Pattern:	Full Time/Permanent. The school's teaching week is 32.5 hours. In a typical week, this will consist of 30 hours of teaching and at least 2.5 hours of PPA time. ECTs will have 4.5 hours PPA time across the week.
Contract Type:	September 2026
Pension:	All teaching staff are auto-enrolled into the Teachers' Pension scheme. You can opt out of the scheme at any time.
Benefits:	Salary sacrifice schemes for purchasing bikes used for work travel, through monthly interest-free salary deductions. Employee Assistance Programme provides access to a range of wellbeing services.

Are you passionate about making a genuine difference to the lives of young people with special educational needs?

Manor Academy is a highly regarded specialist school and part of The Sovereign Trust, an ambitious and growing Multi Academy Trust dedicated to providing exceptional education for children and young people with SEND.

We are seeking an enthusiastic, creative and committed **Teacher of Maths and Science** to join our dedicated team. This is an exciting opportunity for an outstanding teacher to deliver a personalised and engaging curriculum that enables pupils with complex SEND to achieve their full potential.

We would welcome applications from experienced secondary teachers, ECTs and suitably skilled primary practitioners who have a strong interest in teaching Maths and Science within a specialist setting.

About the Role

You will:

- Teach Maths and Science across Key Stages 3 and 4.
- Deliver engaging and personalised learning programmes tailored to individual needs.
- Support pupils with Autism, SEMH needs and moderate learning difficulties.
- Contribute to the delivery of PSD and Skills Builder programmes.
- Promote communication, independence, emotional regulation and preparation for adulthood.
- Work collaboratively with teaching assistants, therapists, families and external professionals.
- Play an active role in the ongoing development of the curriculum and wider school improvement.

We Are Looking For Someone Who:

- Holds Qualified Teacher Status (QTS).
- Has a passion for inclusive education and high aspirations for every pupil.
- Can build positive relationships and create a safe, structured learning environment.
- Has excellent classroom practice and strong behaviour management skills.
- Is reflective, resilient and committed to continuous professional development.
- Shares our values of respect, ambition, inclusion and excellence.

Previous experience of working with pupils with SEND is desirable, although training and support will be provided for the right candidate.

Why Join Manor Academy?

At Manor Academy, you will be joining a supportive and highly skilled team that is committed to achieving the very best outcomes for pupils.

We offer:

- A welcoming and supportive working environment.
- Extensive CPD and career development opportunities across The Sovereign Trust.
- A strong commitment to staff wellbeing.
- Access to employee assistance and wellbeing services.
- Opportunities to work collaboratively with colleagues across our family of specialist schools.
- Teachers' Pension Scheme membership.

Safeguarding

The Sovereign Trust is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment.

The successful applicant will be required to undertake an Enhanced DBS check, provide satisfactory references and satisfy all safer recruitment requirements.

Further Information

We strongly encourage applicants to visit our website: <https://www.manoracademysale.org/>

Are we the right opportunity for you?

If you wish to be considered for this vacancy, you should complete the attached application form. Please note that only applications submitted directly to HR via the application form will be considered. Candidates who submit a CV will not be short-listed. Completed applications demonstrating your ability to meet the requirements for the role are to be returned to hr@thesovereigntrust.uk by 9 am on the deadline day.

Closing date for receipt of applications:	Friday, 26 June 2026
Shortlisting:	Friday, 26 June 2026
Interviews for successful candidates will be held at Manor Academy:	W/C 29 June 2026

Keeping Children Safe in Education

The Sovereign Trust is committed to safeguarding and promoting the welfare of its pupils and expects all those working for the Trust to share this commitment.

An online search will be carried out, and a Childcare Declaration form will be required from shortlisted candidates.

This post is subject to a satisfactory two-year reference history, which we will endeavour to seek before interview, Disclosure & Barring Service (DBS) check (previously CRB), medical clearance, and proof of legal working in accordance with the Asylum and Immigration Act 1996.

A copy of our Safeguarding and Child Protection Policy can be found on our website by following this link <https://www.thesovereigntrust.uk/policies-1/> .