

Dear Applicant

The Governing Body of this dynamic and forward-thinking school are seeking to appoint a permanent Headteacher, due to the retirement of the present postholder, to build on the significant progress the school has made over the last five years.

Lostock High School is a friendly and caring school where students are valued and provided the opportunity to learn in a welcoming and nurturing environment. Our ethos is Inspire, Transform, Succeed and to this end we have a committed team of talented staff, supportive parents and a strong Governing Body. At Lostock, we believe every child deserves the opportunity to succeed regardless of their starting point. We are proud that our pupils benefit from a rich personal development programme, one which prepares them not only for examinations, but also for life beyond school. Our hard work has been recognised through various awards including Artsmark Gold Award, School Games Gold Award and Shakespeare Bronze School.

In recent years our school site has developed and now includes our highly successful ASC Hub provision, in addition to our Arts Theatre, Dance Studio, library and sports facilities which are used by the local community. Lostock High School is often referred to as a hidden gem; although not a large school, we believe its size has enabled the creation of a very special, nurturing learning environment which embodies our values of respect, responsibility and kindness.

The successful candidate will:

- have a creative and ambitious strategic vision of education
- have successful senior leadership experience as a Deputy Headteacher
- have high expectations and be able to communicate them to recipients
- have a proven record as an outstanding practitioner
- be a nurturing leader who can promote resilience and can demonstrate a firm commitment to student and staff wellbeing
- have the leadership skills to inspire a committed and dedicated staff team
- promote inclusion and remove all barriers to education and extracurricular activities with a positive focus on SEND students
- be able to develop strong relationships with parents and carers
- have a clear vision in leading a creative, systemic and inclusive curriculum
- be a confident communicator who can strengthen links with the local community
- be energetic and able to demonstrate compassion and kindness

We can offer:

- a strong ethos where all members of the school community have ownership of the school's mission
- a motivated, talented, and hardworking staff
- students who are supportive of one another and keen to do well
- an established Parent Forum which meets termly
- an active local schools' network of support
- a committed and involved Governing Body

The Governors of Lostock High School are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to onboarding checks which include satisfactory references (requested prior to interview), enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications plus verification of the right to work in the UK.

We welcome and encourage prospective candidates to visit the school ahead of application.

Visits are available: week beginning Monday 14th September 2026, 9.30am - 3pm.

To arrange a visit please contact Sarah Buckley (Headteacher's PA) on 0161 864 5709 or email sbuckley@lostock.trafford.sch.uk

Further information can also be found on the school's website at www.lostock.trafford.sch.uk

Completed applications should be emailed to Jane.Bryan@trafford.gov.uk

Closing date for applications: 9am, Monday 28th September 2026

Shortlisting of applicants will take place on: Thursday 1st October 2026

Interview dates: Thursday 8th October 2026 and Friday 9th October 2026

We would like to thank you again for your interest in the post and we look forward to receiving your application.

Yours faithfully,



Carolyn Olson
Chair of Governors