

EAL Teaching Assistant Person Specification



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Attributes	Essential	Desirable	How Identified
Qualifications	L2 qualification or GCSE equivalent in English and Maths	- Two years minimum satisfactory experience as a TA, with evidence of INSET undertaken - Certificated additional qualifications e.g. NVQ / Diploma / Degree - Experience of working with children with a wide variety of learning needs - NVQ level 4, Childcare in Education, City and Guilds Advanced Certificate in Learning Support	Letter Interview Application
Job related Experience and Skills	The Level 2 TA should have knowledge and understanding of: - how children develop; - how to support children in literacy and numeracy; - supporting children with EAL - how children learn and how to motivate them - work with an individual or a group; - reinforce teaching points during teacher input; - clear up misunderstandings and sort out misconceptions; - teach new concepts as agreed with the class teacher; - modelling acceptable behaviour; - provide strategies for spelling, reading, number skills; - extend children's thinking skills;	- Knowledge of what constitutes effective monitoring of student progress - Able to generate new ideas and initiatives - Sound knowledge of current educational issues - Able to speak another language in addition to English - Previous experience working with EAL children - Confident in using Microsoft Office	Letter Interview Application

	• assess children's understanding of text and reading skills; • assess children's understanding of maths concepts; • discuss with children their understanding of learning objectives; • suggest ways of developing learning; • encourage good social skills; • update assessments and Individual Education Programmes; • liaise with the Head of EAL and outside agencies; • take an active involvement in medium-term planning.		
Other Relevant Training	• Evidence of commitment to own professional development	• Additional learning/experience	Letter Application
Person(al) Skills	• Dynamic • Able to interact with and motivate students whilst demonstrating a commitment • Organise and prioritise work load and meet deadlines • Excellent communication skills • Ability to work effectively within a team. • Have high standards of punctuality, attendance and personal presentation	• Able to work under pressure • Able to foster excellent relationships with students	Letter Interview Application
Safeguarding	• Able to demonstrate an understanding of safeguarding	• Have an understanding of and be able to demonstrate a commitment to Equal Opportunities and Diversity	Letter Interview Application