



thesovereigntrust.uk

The Sovereign Trust is a Multi Academy Trust registered in England No. 09666511. Registered Office: Manor Academy Sale, Manor Avenue, Sale M33 5JX

EQUAL OPPORTUNITIES MONITORING FORM

The Trust believes that it is only by employing a truly diverse workforce that celebrates the value of diversity that we can provide and deliver effective services to our local communities. We are therefore committed to a policy of equality in employment. Our policy aims to ensure that we will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex or sexual orientation.

To monitor the effectiveness of this policy, you are asked to complete the following questionnaire. The information gathered will produce overall statistics about recruitment and selection and take action to prevent discrimination.

You may, of course, decide not to answer one or any of these questions, but if you do respond, all information provided will be treated in confidence and will be used solely by the Human Resources Department for the purpose of providing statistics for monitoring the existence or absence of equal opportunities in recruitment, with a view to enabling such equal opportunities to be promoted or maintained. This form does not comprise part of your job application, and it will therefore be detached from it on receipt and stored separately. It will not be seen by the persons shortlisting, interviewing or making the recruitment decision. You can always mail this form separately if you wish.

You are under no obligation whatsoever to complete this form if you do not wish to do so. If you do complete it, thank you for your assistance in doing so

Name:		
Post title:		
Gender:	Male	
	Female	
	Transgender	
	Undergone or undergoing male-to-female reassignment	
	Undergone or undergoing female-to-male reassignment	
	Non-binary	
	Other (please specify)	
	Prefer not to say	
Disabilities:*	None	
	Physical disability (please specify)	
	Mental disability (please specify)	
	Prefer not to say	
Race/nationality/ethnic	White	British
		Irish
	Mixed	White and Black Caribbean
		White and Black African
		White and Asian
		Any other mixed background
	Asian	Indian
		Pakistani
		Bangladeshi

		Chinese
		Any other Asian background
	Black	Caribbean
		African
		Any other black background
	Any other ethnic group (please specify)	
	Gypsy / Roma	
	Traveller of Irish Heritage	
	Prefer not to say	
Religion:	Christianity (please specify denomination)	
	Catholicism	
	Judaism	
	Sikhism	
	Islam	
	Hinduism	
	Buddhism	
	Rastafarianism	
	Baha'i	
	Shinto	
	Jainism	
	Juche	
	Chinese Traditional	
	African Traditional & Diasporic	
	Cao Dai	
	Neo-Paganism	
	Spiritism	
	Tenrikyo	
	Unitarian-Universalism	
	Zoroastrianism	
	Primal-Indigenous	
	Secular	
	Agnostic	
	Atheist	
	Non-religious	
	Other religion (please specify)	
	Prefer not to say	

Consent form

I confirm that I have been given a genuine choice as to whether I wish to complete this form. My explicit consent to the Trust processing my personal data supplied on this form for the purpose of safer recruitment (including reference requests) and providing statistics for monitoring the existence or absence of equal opportunities in recruitment is therefore freely given and informed.

I also understand that I have the right to withdraw my consent at any time and that I may do this by sending an e-mail or other written communication to the HR & Operations Manager, and I have been advised that they can be contacted as follows:

HR Department, The Sovereign Trust, Manor Academy, Manor Avenue, Sale, M33 5JX or at
HR@thesovereigntrust.uk

Signed:

Date: