Job description: teacher 

# **Main purpose**

The teacher will:

* Live out our school values of CARE, RESPECT, LEARN, SUCCEED in their work and conduct.
* Fulfil the professional responsibilities of a teacher, as set out in the School Teachers’ Pay and Conditions document (STPCD)
* Meet the expectations set out in the Teachers’ Standards
* Take specific responsibility and accountability for the day-to-day management and organisation of their subject area(s)
* Assist in the smooth running of the school at all times

# **Duties and responsibilities**

Teaching

* Plan and teach well-structured lessons to assigned classes, following the school’s plans, curriculum and schemes of work
* Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
* Adapt teaching to respond to the strengths and needs of pupils
* Set high expectations that inspire, motivate and challenge pupils
* Promote good progress and outcomes by pupils
* Demonstrate good knowledge of the EYFS Statutory Framework
* Show knowledge of the curriculum as a subject leader (if applicable), including latest requirements and developments

Whole-school organisation, strategy and development

* Contribute to the development, implementation and evaluation of the school’s policies, practices and procedures, so as to support the school’s values and vision
* Make a positive contribution to the wider life and ethos of the school
* Work with others on curriculum and pupil development to secure co-ordinated outcomes
* Ensure teaching and learning within their subject area is aligned with policies, identifying any procedural issues and providing workable solutions

Health, safety and discipline

* Promote the safety and wellbeing of pupils and report any concerns according to school policies and procedures
* Develop and promote positive relationships with staff and pupils
* Support the personal, social and emotional development of all pupils
* Implement effective routines and create a welcoming, positive and safe learning environment for all
* Demonstrate a commitment to the school’s Diversity, Equality and Inclusion statement and to the school’s restorative approach to behaviour management

Professional development

* Take part in the school’s appraisal procedures
* Take part in further training and development in order to improve own teaching
* Take part in professional development within your subject / Key Stage, sharing ways to improve teaching and learning with others

Communication

* Communicate effectively with colleagues, pupils, parents and carers

Working with colleagues and other relevant professionals

* Collaborate and work with colleagues and other relevant professionals within and beyond the school
* Develop effective professional relationships with colleagues

 Personal and professional conduct

* Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
* Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
* Understand and act within the statutory frameworks setting out their professional duties and responsibilities

The teacher will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

Please note, this is illustrative of the general nature and level of responsibility of the work to be undertaken, commensurate with the grade. It is not a comprehensive list of all tasks that the postholder will carry out.

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