

Job Description and Person Specification Profile

Job Title	Adoption Support Social Worker
Job ID	SW02
Service	Children's Social Care
Grade	H+
Reporting to	Maggie Crabtree, Adoption Support Team Manager

The Role

We are looking for an enthusiastic committed Social Worker to join our team based in Bolton. You must be a qualified Social Worker, registered with Social Work England and preferably have post qualifying experience in a statutory child care setting.

We provide adoption support service to families from the time of match through until their children reach adulthood and beyond. We also work with adopted adults choosing to access their adoption records.

We are seeking an applicant with good assessment skills, who is familiar in working with families who are under pressure or experiencing difficulties. We are additionally seeking someone who is comfortable delivering workshops to adoptive families, either face to face or virtually. All applicants should have the skills and experience to work independently but also be willing to contribute to the development of the wider services that we offer.

You will need to demonstrate knowledge of relevant legislation, statutory guidance and minimum standards.

Main Duties and Responsibilities include:

- To produce high quality holistic adoption support assessments
- To carry out direct work with children, young people and their families in order to meet their assessed need.
- To co-ordinate service provision to meet the needs of those children.
- To respect and promote the needs of the children.
- To engage with parents, children and other professionals supporting the family in meaningful and open working relationships.
- To support and promote the development and maintaining of high standards of professional practice.
- To participate in training as required.
- To contribute to policy making within the service and to the evaluation and review of services.
- To undertake such duties commensurate with the level of responsibility for this post.

About You

Your essential qualifications

- Professional Social Work Qualification – Social Work Degree or DipSW Registration with Social Work England
- Full Driving Licence and availability of a car - unless precluded by disability when reasonable adjustments will be considered.

Your essential skills, knowledge and experience

- Child care Social worker Experience
- Skills in need assessment
- Ability to work in effectively in multi-disciplinary systems.
- An ability to fulfil all spoken aspects of the role with confidence
- Ability to work as a member of a team
- Understanding of theory of child development
- Ability to work flexibly as the service requires
- Ability to be non judgemental
- Ability to seek out and develop own learning

If you have the following experience or qualifications – then that's great!

- Experience of adoption support work
- Experience of undertaking direct work with children
- Comfortable to deliver workshops to the public and groups.

Our employees' skills, experience and knowledge are essential to our success along with their happiness, commitment, enthusiasm and motivation to be the best they can be.

What can you expect from us?

- A fair salary and benefits
- Opportunities for good health and wellbeing
- Help you to grow, develop and to do your best
- Enable you to be creative and innovative
- Fully involve you in changes that affect you and your work
- Listen, and act on your ideas and feedback

Working together, we are proud to work for Tameside

Our **STRIVE** values underpin our practice and behaviours and are at the heart of everything that we do:

