

Job Description and Person Specification Profile

Job Title: HGV/Plant mechanic
Job ID: F79
Service: Waste Management and Fleet Services
Grade G - £35,570 -£40,444 + Winter gritting allowance
Reporting to Workshop Manager

The Role

Based at Tame Street, Stalybridge, you will be an enthusiastic and talented HGV/light vehicle mechanic with the drive to keep our Transport Fleet on the move.

This is an opportunity to utilise and further develop your existing skills carrying out routine maintenance, testing, diagnostic and repair work to our large fleet of HGV's, light vehicles, plant and specialist equipment. You will be joining a team of vehicle/plant fitters and have a manager who is supportive and keen to facilitate your development.

You should be organised, have good written and oral communication skills, be customer focused, hold a current driving licence (LGV Category C desirable) and trained to NVQ Level 3/City & Guilds (or equivalent) in a Heavy Vehicle Maintenance/Repair discipline.

Please note that this is a physically demanding role requiring a good level of fitness. Candidates must be capable of undertaking manual tasks, working in all weather conditions. The nature of the duties means that physical resilience and mobility are essential to perform the role safely and effectively.

In return you will receive a competitive salary, have access to professional development opportunities, ongoing training and be given the option to join a recognised pension scheme, also all employee benefits schemes, all whilst working on a flexible three day/36 hour week working pattern.

About You

Your essential qualifications

- Literate and Numerate
- NVQ Level 3 in Vehicle Maintenance and repair (Heavy Vehicle) / or City Guilds Certificate or equivalent
- Possession of a Class B driving licence.

Your essential skills, knowledge and experience

- Previous experience in the diagnosis of faults, repairs and maintenance of municipal vehicles/plant and equipment's.
- Good working knowledge of hydraulic systems.
- Good working knowledge/skills in the diagnosis of faults and repairs of electrical systems.
- The ability to demonstrate a good understanding of Operator Licensing requirements and undertakings.
- Experience in the use of computer based diagnostic equipment.
- The ability to demonstrate a good understanding of Health and Safety requirements and regulations, relating to large automotive workshops
- Proven experience of working within a large workshop environment.
- Class IV/V/VII nominated MOT tester.
- The ability to work on own initiative and with minimal supervision.
- The ability to work at height.
- Possession of comprehensive set of tooling relevant to vehicle maintenance.

If you have the following experience or qualifications – then that's great!

- Large Goods Vehicle driving licence (LGV) (Category C)
- Possession of basic computer skills (Microsoft packages – fleet management software experience an advantage).

Our employees' skills, experience and knowledge are essential to our success along with their happiness, commitment, enthusiasm and motivation to be the best they can be.

What can you expect from us?

- A fair salary and benefits
- Opportunities for good health and wellbeing
- Help you to grow, develop and to do your best
- Enable you to be creative and innovative
- Fully involve you in changes that affect you and your work
- Listen, and act on your ideas and feedback

Working together, we are proud to work for Tameside

Our **STRIVE** values underpin our practice and behaviours and are at the heart of everything that we do:

