

Job Description and Person Specification Profile

Job Title	Family Intervention Worker
Job ID	D06
Service	Childrens Services
Grade	F
Reporting to	Team Manager

The Role

This role is to support the delivery of Family Time for children and young people who are cared for in Tameside.

The role of Family Intervention Worker includes organising, supervising, completing accurate record keeping and assessing Family Time.

It is vital that the role includes the safeguarding of children and young people.

Working together with a range of agencies including Social Workers to support Family Time sessions directed by the court and provide feedback to support care planning decisions for Children and Young People.

You will complete interventions with families during the Family Time sessions as identified in the wider plan i.e. parenting, supporting parents to meet the children's basic needs, modelling play etc.

Main Duties and Responsibilities include:

- To plan and provide child centred supervision of children's family time to parents, family, friends and carers working with court orders and referring agencies contact decisions.
- To provide concise, relevant and accurate recording of contact sessions and discussion with other professional and agencies in line with internal policy and procedural guidance.
- To undertake assessments of child and family time sessions for court proceedings and where required prepare, present to courts and referral agencies.
- To manage a caseload and ensure that client confidentiality is maintained (in accordance with procedures) at all times.
- To intervene and act in accordance with safeguarding procedures within your centre and in accordance with those of the Local Safeguarding Board and referring agency.
- To provide transport when required and as identified as part of a Care Plan.
- To participate in regular supervision sessions, attend appropriate meetings and participate in relevant and development activity.
- To observe and carry out statutory regulation procedures and policies, appropriate to the service area.
- To organise, prioritise and manage workload under your own initiative in a creative and flexible approach.
- To support young people in maintaining contact with family members/significant others whilst in the care of the Local Authority and support rehabilitation plans to parents and / or connective carers.
- To actively seek the wishes and feelings of children and young people, to encourage their participation in decision making.
- To attend court as required as a representative of the Local Authority.
- To actively seek the wishes and feelings of children and young people, to encourage their participation in decision making.
- To undertake all other duties/ responsibilities (as may reasonably be required within) that may arise within the overall job role

The duties may vary from time to time without changing the nature of the post or the level of responsibility, and the post holder may also be required to carry out any other duties appropriate to the grading of the post.

About You

Your essential qualifications

- NVQ Level 3, Care of Children and Young People/NNEB/B.TEC

Your essential skills, knowledge and experience

- Working with Looked After Children and families
- Application of Child Protection Procedures
- Use of Information Technology
- Commitment to joint working
- Flexibility in working methods and open to change
- Willingness to learn and desire for professional development
- Open and honest approach
- Clear thinking
- Assertive and able to challenge respectfully
- Objective and non-judgmental
- Motivated, able to enthuse others & develop innovative methods/services
- Motivation and commitment to achieve quality assurance standards
- Respect for children's and families' individual rights
- Awareness of issues surrounding race/gender/sexuality/culture/disability
- Child development & attachment theory
- Principles of effective assessment & child planning
- Promotion of equal opportunity and anti-discriminatory practice
- Understanding of Care Planning and Court Process
- Child Protection Procedures
- Assessment of Parenting Capacity
- Ability to communicate effectively with Service Users, staff & colleagues
- Administration, planning, organisation, recording
- Prioritisation of children's needs
- Assessment of children's needs
- Observation & analysis of interactions
- Empathic approach in engaging parents and families under stress and experiences loss
- Ability to fulfil all spoken aspects of the role with confidence through the medium of English

If you have the following experience or qualifications – then that's great!

- Direct work with children and families in their home
- Child Protection
- Working with families where there are substance abusing concerns
- Impact of D.V on children and families
- Promotion of anti-oppressive and anti-discriminatory practice
- Networks & resources available to children & their families
- Development & promotion of evidence based practice

Our employees' skills, experience and knowledge are essential to our success along with their happiness, commitment, enthusiasm and motivation to be the best they can be.

What can you expect from us?

- A fair salary and benefits
- Opportunities for good health and wellbeing
- Help you to grow, develop and to do your best
- Enable you to be creative and innovative
- Fully involve you in changes that affect you and your work
- Listen, and act on your ideas and feedback

Working together, we are proud to work for Tameside

Our **STRIVE** values underpin our practice and behaviours and are at the heart of everything that we do:

