

ST RAPHAEL’S CATHOLIC PRIMARY SCHOOL
PERSON SPECIFICATION

POST: MAIN SCALE CLASS TEACHER – 1.00 FTE

Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the School will obtain the necessary information about you.

If the **How Identified** column says the **Application Form** next to an **Essential Criteria** or a **Desirable Criteria**, you **MUST** include in your application enough information to show **how** you meet these criteria. You should include examples from your paid or voluntary work.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications and Experience	<ul style="list-style-type: none"> • Qualified Teacher Status • An excellent primary classroom practitioner, who has high expectations and is committed to raising standards • Knowledge of the curriculum • Experience of raising standards in a primary classroom • Awareness of safeguarding procedures 	<p>Application Form</p> <p>Interview and checking of certificates</p>	<ul style="list-style-type: none"> • Evidence of ongoing professional development • Willingness to undertake CCRS 	Application Form

	<ul style="list-style-type: none"> • Working successfully as a member of a team 			
Skills and Knowledge	<ul style="list-style-type: none"> • Ability to work on own initiative, prioritising and managing time effectively • Knowledge of current educational issues • Knowledge of NC and school policy to support individual needs • Ability to establish and sustain good relationships with parents, pupils, governors, staff and the wider community • Be committed to the development of self through appropriate CPD • Lesson plans that take account of individual needs and independent learning 	Application Form and Interview		Application Form and Interview
Teaching and Learning	<ul style="list-style-type: none"> • Knowledge of assessment recording and reporting procedures • Ability to use continuous provision to enhance learning • Use a range of T&L strategies and styles to ensure effective learning 	Application Form, Interview and Observation	<ul style="list-style-type: none"> • Show a commitment to lead a subject across school 	Application Form and Interview

	<ul style="list-style-type: none"> • Present appropriately demanding subject content to maintain pupil interest • Develop and maintain resources appropriate to Learning Objectives • Experience of, and successful use of assessment data analysis to raise standards • Deployment of support staff • Analyse and evaluate children’s learning to inform the next phase of T&L • Create and maintain an orderly, safe purposeful learning environment • Maintain good practice and implement appropriate developments • Set pupil targets, assess progress and maintain records • Ability to plan effectively for children of all abilities, including those children with SEND 			
<p>Pastoral care and partnership</p>	<ul style="list-style-type: none"> • Ability to reflect and to identify development points within own classroom teaching 	<p>Application Form and Interview</p>	<ul style="list-style-type: none"> • Awareness of INSET procedures and opportunities. 	<p>Application Form and Interview</p>

	<ul style="list-style-type: none"> • Encourage parental involvement • Maintain established links with local community and external agencies • Follow school behaviour, SEND and Safeguarding policies to ensure a safe and loving learning environment 			
Personal Skills	<ul style="list-style-type: none"> • Promote and encourage the Catholic ethos and values of the school • Enthusiasm and passion for teaching and learning • High standard of interpersonal communicative skills • Self-motivation and organisational skills • Good sense of humour 	Application Form and Interview		Application Form and Interview