

Job Description and Person Specification Profile

Job Title	Senior Web Developer (Fixed Term Contract)
Job ID	RH08
Service	Digital Tameside (iStandUK)
Grade	I
Reporting to	Work Group Manager

The Role

We are seeking an experienced and innovative Senior Web Developer to lead the technical development of iStandUK's digital platforms, products and services.

This is a dynamic and varied role where you will work across a range of projects, contributing throughout the full software development lifecycle, from discovery and design through to development, deployment and continuous improvement. While your core focus will be software development, and in particular working alongside iStandUK and Tameside colleagues, you'll also have the opportunity to directly influence design decisions and shape the future of public based digital services.

Working closely with iStandUK partners, local authorities, stakeholders and colleagues within Tameside Council, you will help develop solutions that improve data sharing, reduce duplication and support better outcomes for communities across the UK.

Main Duties and Responsibilities include (based on current priorities and subject to change):

- Lead the technical development and delivery of iStandUK's digital products, platforms and service whilst supporting Tameside's wider Customer Experience Programme.
- Provide technical support and guidance as an active member of the iStandUK technical group.

- Design, develop, configure, test and deploy standards-based applications and automation solutions using technologies including ASP.NET, C#, React, Next.js, MongoDB, Vercel, Placecube CMS, GitHub and AI-assisted development tools.
- Collaborate with stakeholders, programme teams and partner organisations to deliver innovative, user-centred digital solutions.
- Maintain and ensure websites and digital services align with Government Digital Service (GDS) standards, blueprints and design Principles.
- Expand the use of workflow automation, open standards, and AI based tooling to improve efficiency and service delivery.
- Contribute to technical planning, architecture decisions and continuous improvement activities across iStandUK projects.

About You

Your essential qualifications

- Computer Sciences degree or equivalent specialist professional qualification and professional development in software / web development and related disciplines.

Your essential skills, knowledge and experience

- At least 3 years industry experience in developing web-based applications at a senior level within a professional environment
- Experience of coaching others in the concepts and practices of software development.
- Experience of designing and developing enterprise level databases and following software development through its entire lifecycle (including prototype creation, testing and analysis, maintaining code base using version control, writing and maintaining documentation relating to development and end user guides).
- Proven success in incorporating and encouraging customer and client feedback to create a culture of continuous improvement in service delivery.

- Experience of delivering solutions using object-orientated development.
- Proven experience and success in the integration of systems using APIs, automation, and similar processes.
- Working knowledge of object-orientated languages and frameworks, such as ASP.Net MVC, C#, Java etc. and client-side development and languages (HTML, CSS, JavaScript etc.).
- Knowledge and understanding of the concepts of automation, including robotic process automation (RPA).
- Knowledge and working experience of low code solutions.
- Understanding of the purpose and operation of ICT and development in a large organisation.
- Working knowledge of agile software development methodology.
- Understanding of the concepts and benefits of GDS Principles and low-code development.
- Able to develop plans over the medium to long term, anticipating risks, opportunities and obstacles and to measure and report on progress of ongoing work.
- Apply technical knowledge and experience to create or design workable prototypes, both programs and physical outputs.
- Select the most appropriate product to deliver a solution, based on functional specification, strengths and technical fit.
- Persuade, influence and negotiate successfully with a wide range of stakeholders
- Communicate effectively and build strong and effective relationships with stakeholders and Council services to ensure the development and delivery of bespoke ICT solutions and service improvements.
- Work on own initiative, evaluate and exercise judgement before making decisions – working autonomously, self-motivated and driven to complete tasks to required timescales and quality standards.
- Skilled in using provided specifications to design, code, test and document programs or scripts of high complexity, using the right standards and tools.
- Highly developed analytical skills, interpreting key data and exercising sound judgement in seeking effective solutions to complex service issues.

- Able to champion a customer focus environment and to coach and work in partnership with colleagues and others to build skills, knowledge transfer and confidence.

If you have the following experience or qualifications – then that's great!

- ITIL (Information Technology Infrastructure Library) Foundation certification.
- Java, Classic ASP, VBScript, Power Platform

Our employees' skills, experience and knowledge are essential to our success along with their happiness, commitment, enthusiasm and motivation to be the best they can be.

What can you expect from us?

- A fair salary and benefits
- Opportunities for good health and wellbeing
- Help you to grow, develop and to do your best
- Enable you to be creative and innovative
- Fully involve you in changes that affect you and your work
- Listen, and act on your ideas and feedback
- Hybrid working
- Opportunities to influence and shape innovative services and programmes at a national level
- A culture of collaboration, inclusion and continuous learning

Our **STRIVE** values underpin our practice and behaviours and are at the heart of everything that we do

