Ambitious Stockport, creating opportunities *for everyone*

Thinking Stockport

Achieving as a Team

Working with Ambition

Showing everyone Respect

Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team.**

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at https://greater.jobs/locations/stockport/



STOCKPORT METROPOLITAN BOROUGH COUNCIL

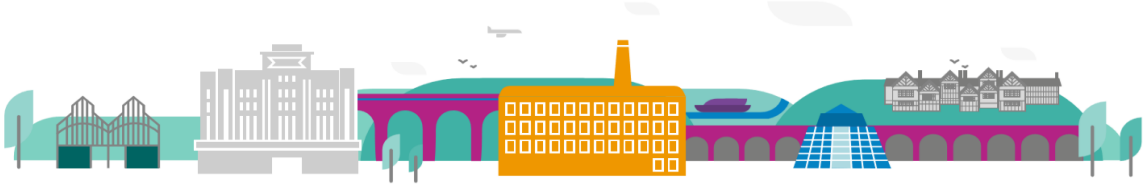
Greater Manchester Guaranteed Assessment Scheme

GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

We are a Living Wage Employer

disability confident EMPLOYER

ARMED FORCES COVENANT



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About the Job

Role:	Business Manager – Stockport Safeguarding Children's Partnership
Service Area:	Safeguarding and Learning
Directorate:	Services to People - Childrens
Salary Grade:	MB3

Main Purpose of the Job

- To co-ordinate Stockport's multi-agency safeguarding partnership arrangements by fostering effective relationships, promoting shared responsibility and enabling collective accountability for safeguarding children.
- To enable partners to identify and address shared safeguarding priorities.
- To measure collective impact and use learning to improve outcomes for children and families.

Key Responsibilities

- Keep up to date with local, regional and national learning and legislation.
- Co-ordinate and progress the partnership's business plan and associated strategies.
- Build effective relationships across partner agencies, promoting shared responsibility, constructive challenge and collective accountability.
- Co-ordinate Executive and sub-group work programmes, supporting the groups to function effectively and chair meetings as required.
- Support partnership chairs with evidence-informed advice, clear reports, strategies and practice guidance to enable timely decisions.
- Work with the Quality Assurance and Engagement Lead to embed meaningful participation and co-production with children, families and practitioners. Seek out under-represented voices, make engagement accessible and show how feedback informs partnership decisions.
- Work with the Quality Assurance and Engagement Lead to co-ordinate multi-agency audits, performance monitoring and assurance. Analyse data, safeguarding intelligence and feedback to identify strengths, inequalities and emerging risks, and report on the effectiveness of safeguarding arrangements.
- Co-ordinate Rapid Reviews, Child Safeguarding Practice Reviews and associated learning events.
- Work with partners and the Quality Assurance and Engagement Lead to turn findings from reviews, audits and engagement into measurable improvements. Track agreed actions, evaluate their impact on children's experiences and outcomes, and escalate concerns about insufficient progress or impact.

- Prepare the partnership's annual report in accordance with Working Together 2026.
- Connect the partnership's work with domestic abuse, community safety and the Adult Safeguarding Partnership.
- Represent the partnership in local, regional and national forums, sharing learning and highlighting emerging developments and changing local needs.
- Co-ordinate timely, accurate and accessible partnership communications and public information.
- Ensure senior leaders receive appropriate briefings on significant safeguarding issues. Support sensitive media briefings through agreed channels, protecting children's welfare and confidentiality.
- Undertake other duties appropriate to the role and grade, responding flexibly to agreed partnership priorities.
- Work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- Fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

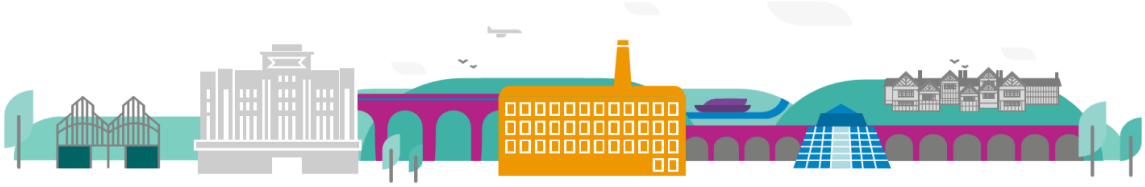
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Use your application to show how you meet the criteria below. We will use the information you provide to shortlist candidates. Interview questions and any additional assessments, such as tests or presentations, may also draw on these criteria.

- Work in line with the Council's values, behaviours and corporate competencies by:
  - Keeping the people of **Stockport** at the heart of what we do
  - Succeeding as a **team**, collaborating with colleagues and partners
  - Driving things forward with **ambition**, creativity and confidence
  - Showing value and **respect** to our colleagues, partners and customers.



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Skills and abilities

- Chair complex meetings
- Work with senior leads from across the partnership.
- Analyse complex information, performance data, management reports and audit findings to identify themes, risks and opportunities for improvement.
- Project management, implementing change and safeguarding best practice.
- Communicate effectively, both in writing and verbally, with colleagues, elected members, children and families.

Experience

- Significant experience as a safeguarding manager, leading and developing effective practice across complex multi-agency partnerships to improve services and outcomes for children and families.
- At least 5 years' post-qualifying experience in a professional role with links to safeguarding.
- Experience of organising and delivering presentations and training.

Knowledge and technical expertise

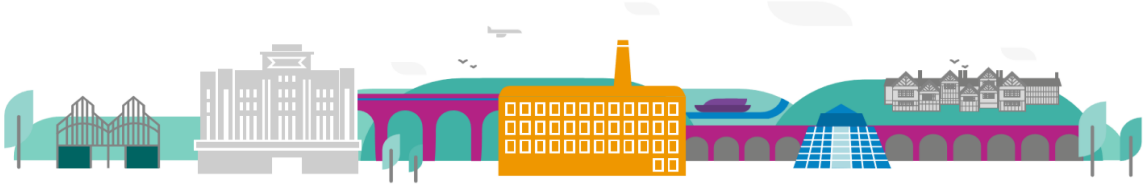
- In-depth knowledge of safeguarding children legislation, policy and practice, and the frameworks within which services are delivered.
- Use IT systems to extract and manipulate data, generate management reports and present information clearly.

Qualifications and professional development

- Degree or equivalent; an appropriate professional, management or leadership qualification, or demonstrable relevant experience.
- Evidence of continuing professional development relevant to safeguarding, partnership working, leadership and/or quality assurance.
- Commitment to mandatory training and regular review of development needs.
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Additional requirement

- The post is subject to an enhanced Disclosure & Barring Service disclosure, including a check of the relevant barred list(s).



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