



## Job Profile and Working for Stockport

### Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

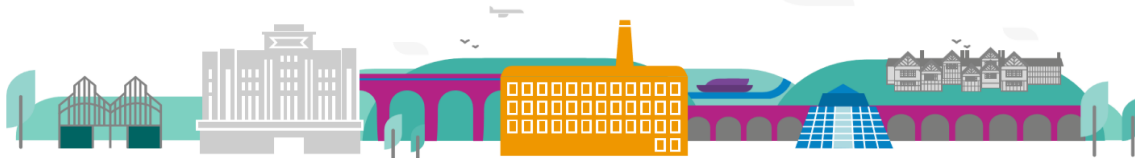
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





## Ambitious Stockport, creating opportunities *for everyone*

### About the Job

<b>Role:</b>	Senior Engineer – Feasibility and Client Team
<b>Service Area:</b>	Highways and Transportation
<b>Directorate:</b>	Services to Place
<b>Salary Grade:</b>	SO1-SO3

### Main Purpose of the Job

This is a great opportunity to be part of a friendly hard-working team. As a Senior Engineer in our Feasibility and Client Team you will develop and oversee delivery of a wide range of projects including sustainable travel schemes and main road projects. Our current schemes range from several major projects such as CRSTS packages to develop an A6 Bus Radials Programme along with several schemes around Town Centre West, as well as being awarded DfT funding to develop and deliver a package of improvements to the A34 corridor as part of their Major Route Networks programme, to a number of smaller projects such as walking and cycling access improvement schemes which include traffic calming schemes, 20mph speed limits, footpath upgrades, cycling schemes, junction improvements and developing new pedestrian crossings. You will work within a multi-disciplinary team to deliver these projects. Every project is different and includes unique challenges that will enable you to develop key engineering skills.

- To contribute to improving the safety and performance of the public highway network through the pro-active management of all modes of traffic and any works taking place upon the public highway.
- To provide high quality, cost effective services. To manage and deliver services and/or projects, taking a holistic, joined up view of service and/or project design, delivery and evaluation.
- To ensure that the Council manages its resources effectively, delivering value for money, enhancing opportunities to improve efficiencies and generating revenue where appropriate.
- To apply skills, knowledge and experience to provide the Council with authoritative technical advice on improving and maintaining the performance of the public highway network through the pro-active management of all modes of traffic and the application of innovative design and maintenance regimes.



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### Key Responsibilities and Duties

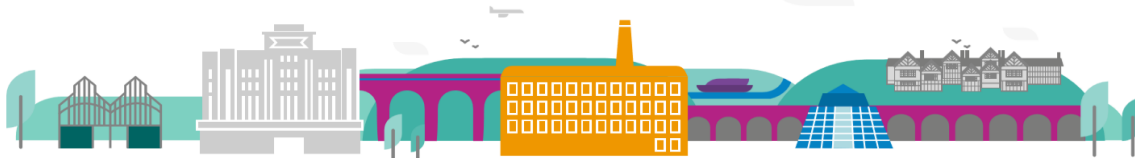
To help develop and oversee delivery of a wide range of projects from sustainable travel schemes to major road network projects.

- Develop a shared understanding and knowledge of your own and other Highways and Transportation Service areas.
- Prepare, develop, deliver, manage and monitor projects and programmes that are aligned with the purpose of the Highways and Transportation Service including supervision of junior staff engaged in these activities.
- Identifying and designing out hazards, requesting surveys, progressing site investigation work, completing risk assessments, compiling pre-construction information and ensuring all design and construction works are planned, co-ordinated and completed in accordance with relevant legislation.
- To be responsible for developing and maintaining effective internal and external stakeholder relationships including Councillors, the public, consultants, contractors and private developers.
- Leading, managing and preparing design plans for a range of major and complex highways and transportation schemes of various types and sizes.
- Progressing feasibility studies and feasibility design for schemes from initial concept to business case submission.
- Ensure design and construction work proceeds in accordance with the approved scheme and in accordance with relevant legislation.
- Request and analyse surveys, undertake site investigations, complete risk assessments and compile pre-construction information.
- Produce public consultation materials and attend public consultation events.
- Produce Committee and Cabinet Member reports with supporting documentation.
- Commission, review and process temporary, experimental and permanent traffic regulation orders.
- Supervising the work of junior staff assisting with the work described.
- Contribute to the key aims and objectives of the Organisation, both within the post holder's specific remit, across Highways and Transportation, Place and the Council as a whole.



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- Take ownership of enquiries and issues requiring an in depth understanding of own work area and policies and procedures to ensure they are addressed and resolved in a thorough and timely manner.
- Prioritise work, taking into account own and others workload, project timelines and other deadlines.
- Use site surveys, research, analysis and interpretation of data to inform decisions with reference to a variety of policies, procedures, and past practices.
- Communicate sometimes complex information in a succinct and engaging manner using appropriate styles, methods and timing including digital channels to maximise understanding and impact.
- Use project management skills and techniques and work with teams to set priorities, goals, objectives, timescales and develop plans to achieve outcomes, identifying risks and mitigating actions.
- Following quality assurance procedures and the Council's highway & transportation guidance notes.
- To liaise and develop partnership working with officers from other Directorates within the Authority and with other public and private sector organisations and elected members in Greater Manchester and beyond.
- Producing materials for public consultations and attending public consultation events, contributing to Committee and Cabinet Member reports with supporting documentation and recommending courses of action for the schemes within the capital programme.
- Processing of temporary, experimental and permanent traffic regulation orders required for the schemes within the capital programme.
- To keep informed of developments within the highways and transportation field keeping abreast of technological advances, amendments to legislation and government policies.
- To be aware of income and expenditure within budget areas, highlighting areas of concern.
- Work flexibly within the role and support general activities within Highways and Transportation, Place and the Council.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.



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- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

### Additional Information

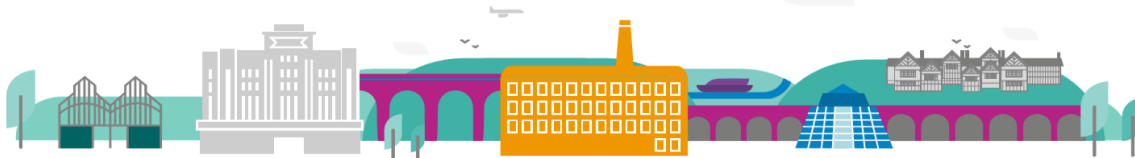
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

## About You

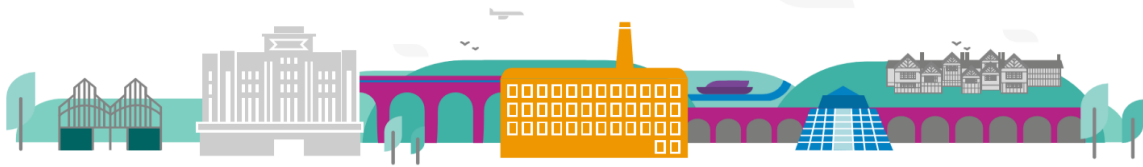
Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
  - Keeping the people of **Stockport** at the heart of what we do
  - Succeeding as a **team**, collaborating with colleagues and partners
  - Driving things forward with **ambition**, creativity and confidence
  - Showing value and **respect** to our colleagues, partners and customers.
- Experience of working in the field of traffic engineering, transport planning or sustainable transport.
- Experience of collaborative working within an organisation and with outside parties, including consultation exercises and working with various stakeholders and elected members.
- Good time management skills, with ability to prioritise work and manage a number of tasks concurrently, working under pressure and at the same time delivering on commitments and meet performance targets.
- Good communication skills with ability to present information in a clear and concise form both verbally and in writing.



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- Communicate in an engaging way sometimes complex information at meetings, encouraging informed discussion and providing recommendations.
- Excellent inter-personal skills and the ability to contribute to the wider team and work unsupervised on your own initiative including undertaking site visits.
- Experience of successfully dealing with enquiries & complaints from the public with the ability to be approachable and to confidently handle correspondence and telephone calls to normal Customer Service protocols.
- Experience in the feasibility, design or construction stages of highway improvement schemes.
- Experience of conducting traffic, transport, policy or planning related studies including commissioning surveys and analysing data in order to make objective and effective decisions and give recommendations.
- Able to demonstrate knowledge and understanding of the Council's objective of Investing in Stockport.
- A high level of skill in using AutoCAD / Autotrack / Key Line, Key Post and Key Sign drawing software packages.
- Ability to work successfully on multiple projects at the same time and managing competing priorities.
- Experience of the legislation associated with highways, traffic and transportation through the Highways Act 1980 and associated regulations.
- Experience of construction health and safety legislation and associated regulations for highways, traffic and transportation schemes.
- Experience in the development, delivery and completion of concept, feasibility and detailed design of highway improvement schemes.
- Experience of highway design & detailing in accordance with the Design Manual for Roads & Bridges and associated legislation.
- Experience designing highway schemes giving full consideration to buildability and disruption during construction.
- A working knowledge of Quality Assurance Systems.
- Regularly review and prioritise workload, working with the wider project management team to set project goals and react to changed priorities.



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- Experience of successfully supervising, managing or guiding staff or willingness to do so.
- HNC or similar level qualification in Civil Engineering or other relevant field plus evidence of continuing professional development.
- Membership of the Institution of Civil Engineers or other relevant professional organisation or willingness to work towards such Membership.
- Understands and actively supports Stockport Council's diversity and equality policy.
- To meet Stockport Council's standard of attendance.
- A willingness to be flexible in a changing environment.