



Job Profile and Working for Stockport

Our Council

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

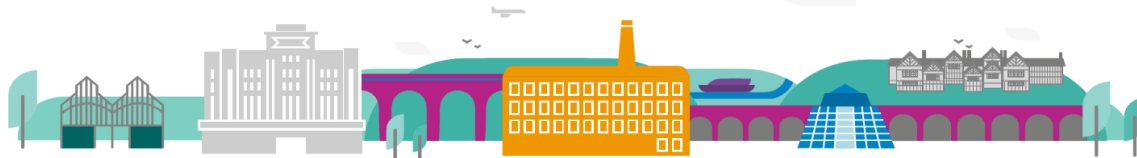
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

Role:

Litigation Lawyer – Regulatory and Enforcement

Service Area:

Legal Services

Directorate:

Corporate and Support Services

Salary Grade:

M Band 4

Main Purpose of the Job

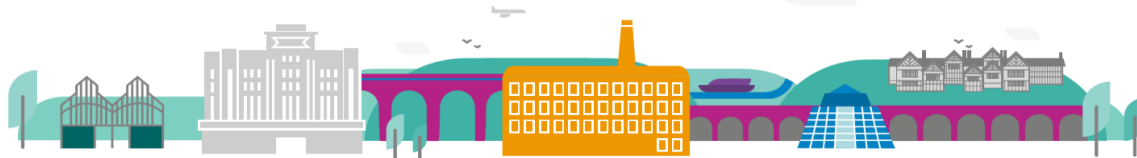
You will take on a key role within the Litigation team. You will lead and engage in criminal enforcement and regulatory work across a variety of areas and provide high quality legal advice to all Directorates relating to areas including:

- Trading Standards and Environmental Health,
- Health and Safety
- Breaches of enforcement notices including Planning
- Premises and Taxi/Private Hire Licensing

This also requires advocacy in courts, tribunals and advice and attendance at the Council's Licensing Committee.

Key Responsibilities

- To be responsible for a personal caseload of legal matters with a focus on all regulatory and criminal enforcement-related matters;
- To act as a legal advisor in the delivery of the Council's functions;
- To draft and negotiate complaints, summons, pleadings, notices and instructions to counsel on behalf of the Council;
- To attend and conduct advocacy at courts and tribunals;
- To develop junior members of the team in regulatory and criminal enforcement-related matters;



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- To attend and advise Licensing Committees;
- To remain up to date with the latest legal and practical developments affecting local authority functions.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

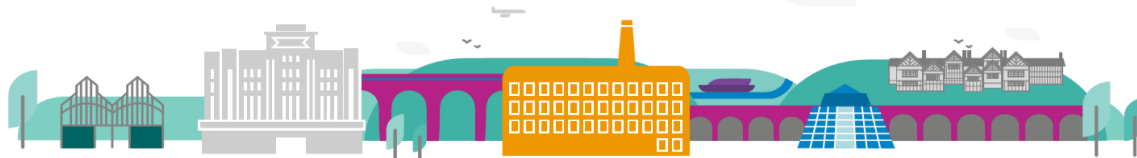
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be considered and discussed with you when any significant changes to your role are needed. In line with our flexible approach, you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.



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- Able to provide a copy of a current Practising Certificate or equivalent qualification entitling you to practise law in England & Wales
- Experience of complex Criminal enforcement and regulatory work (Essential)
- Experience of local authority Licensing functions (Desirable)
- Experience of managing a full and varied caseload effectively (Essential)
- Strong analytical skills with the ability to quickly establish key issues (Essential)
- Effective oral and written communication skills with a confident presentational style (Essential)
- Experience of working with a range of internal and external stakeholders to work collaboratively (Essential)
- CPD requirements of relevant professional body up to date (Essential)