

Person specification

Post	Learning Support Assistant (Mainstream)
Department	Learning Support Department
Responsible to	Head of Department
Working closely with	Students and staff across the college

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may be used for short-listing purposes.

E = Essential **D = Desirable**

	E	D	Method of Assessment
Skills & Abilities			
Educated to at least A level or equivalent standard	✓		Application and Interview
Ability to cope with the academic demands of A Level study	✓		Application and Interview
An understanding of individual needs in relation to learning	✓		Application, Interview and Task
Understanding of context and situation	✓		Application, Interview and Task
Excellent communication skills: the ability to communicate effectively with a wide range of people, including students with communication difficulties, parents, colleagues within the team and staff across the college	✓		Application, Interview and Task
Excellent interpersonal skills	✓		Application, Interview and Task
Excellent ICT skills	✓		Application and Interview
Good numeracy and literacy skills	✓		Application and Interview
Good attention to detail	✓		Application, Interview and Task
Experience & Background			
Experience of working with young people in an educational setting		✓	Application and Interview
Excellent ICT skills and an interest in assistive technology		✓	Application and Interview
Experience of supporting students who have a visual impairment		✓	Application and Interview
Experience of supporting students who have autism		✓	Application and Interview
Experience of work, or qualifications, in maths or science		✓	Application and Interview
Personal Qualities			
Committed to the College ethos	✓		Application and Interview
Committed to student achievement	✓		Application and Interview
Flexibility to undertake a range of different tasks, which may include personal care and overnight trips	✓		Application and Interview
Adaptability to undertake any tasks required within a busy team at short notice	✓		Application and Interview
Able to take responsibility in unexpected situations	✓		Application, Interview and Task
Well organised	✓		Application and Interview