



## Job Profile and Working for Stockport

### Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

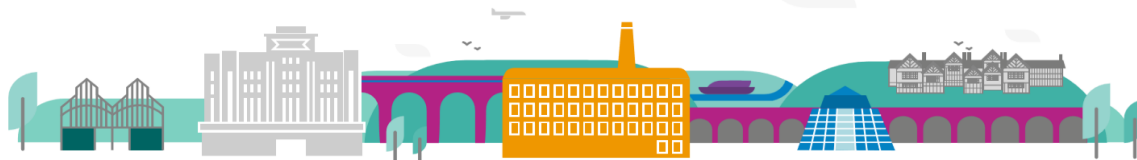
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





## Ambitious Stockport, creating opportunities *for everyone*

### About the Job

<b>Role:</b>	Therapeutic Social Worker
<b>Service Area:</b>	Emotional Health and Wellbeing Team
<b>Directorate:</b>	Stockport Family
<b>Salary Grade:</b>	SO3

### Main Purpose of the Job

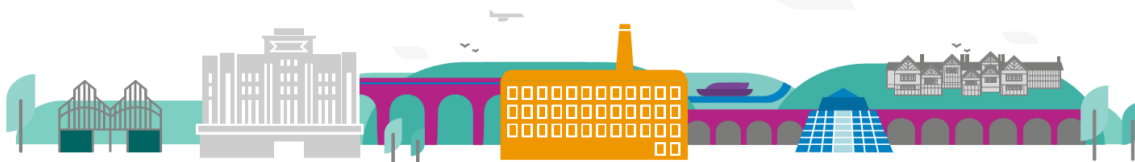
The Emotional Health and Wellbeing Team is looking for a Therapeutic Social Worker to join our innovative partnership between Stockport Children's Services and Stockport Child and Adolescent Mental Health Services (CAMHS). This is a unique opportunity to apply Social Work skills in a specialist area of practice focused on emotional wellbeing and mental health using an attachment and trauma-informed approach.

The postholder will take a lead in supporting the emotional wellbeing and mental health for Children in our Care as part of the multi-disciplinary clinical team under clinical supervision from the Wellbeing Hub Clinical Lead/Clinical Psychologist.

This is an exciting post where you can make a difference to the lives of children in care through direct work with children and indirect work with the carers and professionals supporting the child. The Emotional Health and Wellbeing Team are Dyadic Developmental Psychotherapy (DDP) trained and have monthly supervision from a specialist DDP trainer. This supports a team culture which holds relationships at the heart of the work we do. We work in a flexible, adaptive and creative way to meet the specific needs of children and carers. We would welcome a new member of the team who holds similar values around empowerment, collaboration, compassion and playfulness.

### Key Responsibilities

- Deliver high-quality therapeutic services to cared-for children, families, and carers.
- Lead emotional wellbeing consultations for the network around the child.
- Provide training, to colleagues and carers.
- Collaborate with partner agencies to ensure robust mental health and safeguarding support.
- Support placements in crisis to become stable and prevent placement breakdown.
- Support the emotional wellbeing of children and young people and support their carers to meet the emotional wellbeing needs of their children.
- High quality assessments of children's strengths and needs that result in robust, analysis, formulation and recommendations.
- Provide support and guidance to front line social workers and support workers whilst supporting the management of the most challenging and complex case work.



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- Committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

### Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough. The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

## About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

Working to the Council's values and behaviours by:

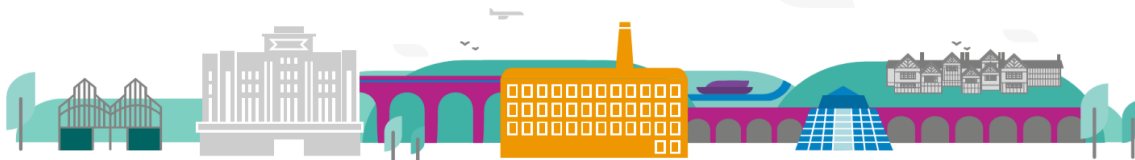
- Keeping the people of **Stockport** at the heart of what we do
- Succeeding as a **team**, collaborating with colleagues and partners
- Driving things forward with **ambition**, creativity and confidence
- Showing value and **respect** to our colleagues, partners and customers.

1. As a Therapeutic Social Worker you will have a recognised social work qualification: DipSW, BASW, MASW, CQSW, CSS. Minimum of 2 years post qualifying experience in a statutory childcare setting, including knowledge and understanding of trauma informed practice and attachment theory.
2. Expertise in trauma and attachment informed practice and therapeutic caregiving models (e.g. Therapeutic Parenting/ PACE, DDP-informed practice, Theraplay, Watch Me Play, Circle of Security and Foundations for Attachment, VIG).



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3. Experience of offering and co-ordinating of EHW (Emotional Health and Wellbeing) consultations to foster carers, residential home staff teams and the network around the child.
4. Experience in the assessment, formulation, and delivery of therapeutic services to cared for children, young people, their families, and carers.
5. To model and demonstrate Stockport Council's values and behaviours (as above)
6. Thorough knowledge of the legislative framework in relation to children and families, fostering and adoption, and relevance to the placement setting.
7. Understanding of current social work theory and research and its application in practice.
8. Demonstrated ability to manage a complex caseload and to work at an appropriate level of independence.
9. Demonstrated ability to assess needs and risks and formulate plans based on best welfare.
10. Demonstrated ability to make effective decisions and adhere to agreed lines of accountability.
11. Effective communication skills and ability to work in partnership with service users, colleagues, and other agencies.
12. Demonstrable commitment to anti-discriminatory practice
13. Ability to reflect upon and develop own professional practice.
14. Ability to present information effectively and compile written reports.
15. Excellent report writing and analytical skills
16. Excellent recording and time management skills.
17. Experience of or willingness to learn electronic systems such as Liquid Logic and the CAMHS Electronic Patient Record (PARIS).
  
18. To ensure an effective, coordinated response to children, young people and families in need of social work support, either as a child in need (team around the child in Stockport), child in need of protection or a looked after child, including children whose cases proceed to court proceedings.
19. To complete investigations, assessments; draw up plans and review the progress of the plans in accordance with agreed and statutory timeframes.
20. To work with others to secure the best outcomes for the children you are allocated to work with.
21. To identify and secure the most appropriate service to support and safeguard children and families.
22. To work as part of a team and within a locality to support and safeguard children.
23. To keep accurate and timely records in line with local and statutory requirements.
24. To provide the Social Work lead for emotional wellbeing and mental health for the locality for LAC and complex safeguarding including advice and consultancy, time limited direct work, support for parents/ carers including group work as appropriate.
25. To work part of a team to deliver the statutory duties for the strengths and difficulty (SDQ) working closely with wider health colleagues to ensure holistic LAC health assessment.
26. To ensure that service user views and the voice of the child is incorporated into all your work.
27. To work dynamically within Stockport Family and with partners to identify pathways for support for children and families, using strengths based principles



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28. To be a champion for Stockport Family and the principles of restorative approaches and of quality conversations, collaboration and minimal points of transfer.
29. To practice and promote a culture which places children, young people and families at the heart of the service.
30. To work in accordance with legislative requirements and local, regional and national policy and procedures.
31. To keep up to date with national and local developments relevant to the service area.
32. To work collaboratively and creatively with schools, colleges, other Local Authorities, other agencies, the voluntary sector and other groups to coordinate interventions for vulnerable children and young people.
33. To understand and embrace restorative practice and a strengths based approach to work with children, families and communities.
34. Contribute to the development of an effective and well-functioning team by using emotionally intelligent social work practice i.e. self-awareness, interpersonal awareness, self-management and interpersonal relationship management.
35. To have demonstrable knowledge of child protection, safeguarding children, early help assessment/team around the child and the care of looked after children and apply this to practice.
36. To perform any other duties that correspond reasonably with the general character of the post and that are commensurate with its level of responsibility.