

## Ambitious Stockport, creating opportunities *for everyone*



### **Stockport**

to keep the people of Stockport at the heart of what we do.



### **Team**

to succeed as a team, collaborating with colleagues and partners.



### **Ambition**

to drive things forward with ambition, creativity and confidence.



### **Respect**

to value and respect our colleagues, partners and customers.

## Job Profile and Working for Stockport

### Our Council

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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### About the Job

<b>Role:</b>	Supervising Social Worker
<b>Service Area:</b>	Kinship Care Team
<b>Directorate:</b>	Services to People - Childrens
<b>Salary Grade:</b>	SO3

### Main Purpose of the Job

The Kinship Care Team consists of a Duty team, Assessment team and Support, and Supervision team.

This vacancy is within the Support and Supervision team with the main duties including the support and supervision of Kinship Foster carers. Other tasks include facilitating Kinship Support Groups and assisting with the task of duty which includes undertaking Viability Assessments and Regulation 24 Assessments.

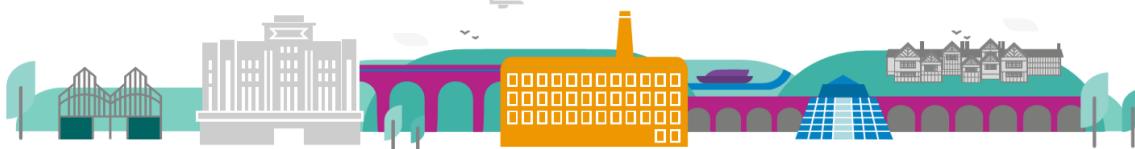
Regular supervision and training and development opportunities are provided for all staff.

You will have a Social Work qualification and be registered with the Social Work England.

The successful applicant's appointment will be subject to satisfactory clearance by the Disclosure and Barring Service.

### Key Responsibilities

- You will provide regular support and supervision of Kinship Foster Carers, in line with agency procedures.
- You will be keep accurate and up to date records of the Kinship Foster Carers.
- You will manage an allocated caseload
- You will be able to demonstrate the ability to build and maintain professional working relationships with Kinship Foster Carers and families during stressful and complex situations.
- You will promote the development and training of Kinship Foster Carers, identifying with them their training and development needs in order to further their skills and potential.



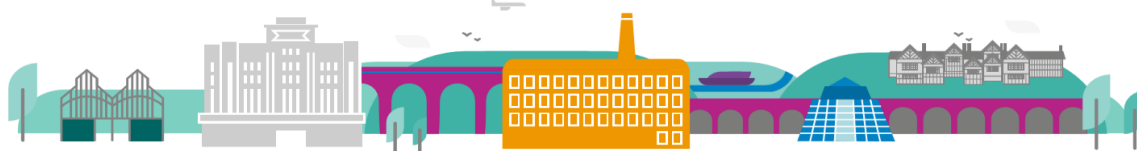
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- You will identify and develop resources that will be used to assist and support Kinship Foster Carers.
- You will be part of the Duty Service. This includes undertaking assessments such as regulation 24 assessments etc.; providing support and assistance to Kinship Foster Carers and Special Guardianship families.
- You will promote good practice in the placement of children and young people with Kinship Foster Carers by ensuring effective introductions, the sharing of information, the promotion of safe caring and the drawing up of written agreements.
- You will work in partnership with Kinship Foster Carers, special guardian families and fieldwork colleagues.
- You will comply with Stockport Council's administrative, monitoring and evaluation systems
- You will work within the Fostering National Minimum Standards, Fostering Regulations, all other relevant legislation, guidance and regulations, and the Council's policies and procedures. This includes working within regulatory and service timescales.
- You will take responsibility for your own professional development and engage in supervision, appraisal and training.
- You will be a team player
- You will undertake any other duties identified by the line manager
- You will work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- You will fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

### **Additional Information**

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

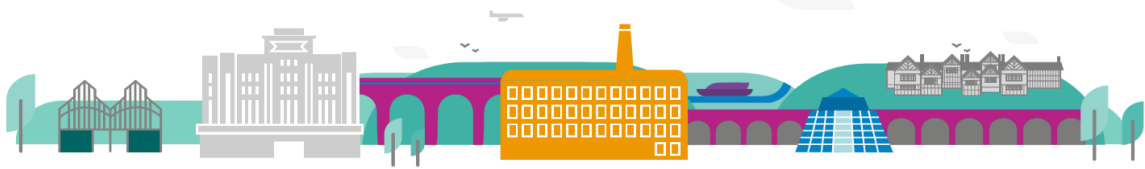


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### About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
  - Keeping the people of **Stockport** at the heart of what we do
  - Succeeding as a **team**, collaborating with colleagues and partners
  - Driving things forward with **ambition**, creativity and confidence
  - Showing value and **respect** to our colleagues, partners and customers.
  - Recognised Social Work qualification (SW degree/Dip SW/ CQSW)
  - Registered with the SWE.
  - Minimum two years post Qualifying experience in Children's Social care, or equivalent voluntary/charity sector.
  - Knowledge of the fostering regulations, National Minimum Standards and the other guidance and legislation relevant to Fostering and Kinship Care.
  - Knowledge of how early life experiences such as trauma, separation and attachments issues which can impact upon a child or young person's development, emotional wellbeing and behaviour.
  - Ability to work in partnership with colleagues, Kinship Foster Carers, members of the public and other services and agencies, building own and service networks and collaborative working.
  - Ability to communicate effectively including having the skills and the ability to present information verbally in a number of different settings including fostering panels, planning meetings and in other social work settings.
  - The ability to challenge others and manage and resolve conflict, alongside managing competing demands and while providing support and assistance to others.
  - Demonstrate the ability to apply analytical and logical thinking, gather and analyse information and plan
  - Ability to work on own initiative, be well organised and manage time efficiently and effectively to manage a caseload.
  - Ability to use IT systems to retrieve, record and update information and willingness to learn to use new systems. Ability to work flexibly and remotely, using technology including MST, Liquid Logic.



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