



Stockport School

Person Specification: Assistant Director of English	Essential	Desirable
Relevant Experience		
Post with leadership / management responsibility within existing or previous school		x
Recent experience in line managing other leaders and colleagues		x
Recent experience of teaching the 11-16 age range	x	
Involvement in the professional development of staff	x	
An outstanding classroom practitioner	x	
Experience of producing examination results to a consistent high standard	x	
Experience of leading, coordinating and supporting staff		x
Experience of working and/or leading in more than one previous school		x
Education/training		
Qualified Teacher Status	x	
Degree or equivalent qualification in English and a teaching qualification	x	
Up-to-date in-service training in subject and whole school issues	x	
Additional Educational Leadership / Pedagogical Qualifications		x
Additional qualifications relevant to the post		x
Specialist Knowledge and Skills		
Strong working knowledge of the National Curriculum, issues and developments	x	
Highly effective interpersonal, communication and presentation skills; the ability to lead and enthuse others; the ability to co-operate and co-ordinate with other departments	x	
Excellent administration, organisation and management skills	x	
Knowledge of departmental budget and capitation management responsibilities		x
Excellent information and communication technology skills	x	
Knowledge of equal opportunity issues for students and staff	x	
A flexible and open-minded approach to learning and teaching with an understanding and proven practice of differentiation	x	
Additional Factors		
A commitment to raising achievement across the whole age and ability range	x	
Ability to multi-task and deal with numerous challenges simultaneously	x	
Energy, commitment, innovation; a person of "vision" with a total commitment to the highest possible standards	x	
Strong commitment to extra-curricular provision and activities	x	
Ability to motivate and coach staff to perform to the best of their ability	x	
Commitment to developing links with parents and the wider community	x	
Desire and potential for future development, promotion, including leadership opportunities	x	
Hard working, loyal and flexible in approach to work	x	
Trustworthy with professional integrity	x	
Excellent attendance, punctuality and reliability record and a high-level of stamina and enthusiasm	x	
Outstanding communication skills and a positive 'can do' approach to all aspects of work	x	
Unwavering commitment to the 'Stockport School Way' - PROUD values	x	



POSITIVITY

RESPECT

OPPORTUNITY

UNITY

DETERMINATION

