**STOCKPORT METROPOLITAN BOROUGH COUNCIL**



**PERSON SPECIFICATION**

**POST TITLE:** Teaching Assistant/Cover Supervisor

**DIVISION:** Education

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | Previous experience of working in a school environment as a teaching assistant/cover supervisor  Experience of leading group teaching sessions.  Experience of delivering interventions | Experience of delivering specific learning interventions. | Application form/Interview |
| **QUALIFICATIONS**  **EDUCATION AND TRAINING** | Training in child care or attending relevant TA courses at least NVQ2 or equivalent.  Good level of literacy and numeracy- to GCSE level or equivalent | First Aid Certificate  Basic child care qualification. | Application form/Interview/Certificates |
| **SPECIAL KNOWLEDGE AND SKILLS** | Knowledge of KS2 and/or National Curriculum.  Good understanding of Safeguarding procedures.  Ability to communicate and build relationships with pupils, parents and staff.  Good behaviour management skills.  Good people skills at all levels. | Awareness of current developments in education | Application form/Interview |
| **ANY ADDITIONAL FACTORS** | Ability to work as part of a team whilst using own initiative to support teaching and learning.  Lively, enthusiastic and caring.  A commitment to support the raising of standards of achievement for all pupils.  Have a good understanding of strategies to engage pupils.  A commitment to C.P.D  A commitment to upholding St George’s Christian ethos. | Willingness to contribute to the full life of the school. | Application form/Interview |
| **GENERAL CIRCUMSTANCES** | Attendance - evidence of regular attendance at work.  An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations. |  | Application form/Interview |
| **FACTORS NOT ALREADY COVERED** | Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discrimination Act 1995. |  | Medical Questionnaire |