

Stockport Council

Job Description

Job Title: Teaching Assistant

Vacancy Number:

Department:

Directorate : Children & Young People

Salary Grade: Scale 3

Post Reports to: Headteacher

Post Responsible for: No responsibility for staff

Main Purpose of the Job:

To support teaching & learning across the school including support for children with special education needs

To provide cover for whole classes.

SUMMARY OF RESPONSIBILITIES AND PERSONAL DUTIES:

Major Duties and Responsibilities:

1. To work under the guidance of teaching / senior staff to implement agreed work programmes
2. To assist the teacher in the planning cycle and the management & preparation of resources
3. To provide support for teaching staff across the school in an appropriate learning environment
4. To assist with the integration of pupils with special educational needs and/ or supporting a small group or on an individual basis within the classroom or on a withdrawal basis
5. To provide cover for whole classes
6. To be an integral part of the school, working in close partnership with all staff
7. To manage the distribution of medication following instructions in the Medical Care Plan and to keep related records

Job Activities:

Planning

To assist with the development and implementation of Education & Health Care Plans.
To work with the teacher in lesson planning, evaluating and adjusting lessons/work plans as appropriate

Monitoring and Assessment

1. To provide feedback to pupils in relation to progress and achievement
2. To monitor and evaluate pupils' responses to learning activities through observation and planned recording of achievement against pre-determined learning objectives
3. To be responsible for keeping and updating records as agreed with the teacher, contributing to reviews of systems/records as requested
4. To undertake marking of pupils' work and accurately record achievement/progress
5. To liaise sensitively and effectively with parents or carers as agreed with the teacher within your responsibility and participate in feedback sessions or meetings with parents with, or as directed

Teaching and Learning / Cover Supervision

1. To provide cover for whole classes supervising work set in accordance with the school's policy.

2. To maintain order in class and keep pupils on task.
3. To respond to questions and generally assist pupils to undertake set activities
4. To support, assist and supervise children in or outside classes under the direction of the teacher.
5. To deal with any problems or emergencies according to the school's policies and procedures.
6. To collect any completed work after the lesson and return it to the appropriate teacher.
7. To report back as appropriate using the school's agreed referral procedures on the behaviour of pupils during the class and on any issues arising.
8. To provide assistance, as required, in the development of learning resources within the school.
9. To assist at break/lunchtime as required
10. To implement agreed learning activities/teaching programmes, adjusting activities according to pupil responses/needs
11. To implement local and national learning strategies e.g. literacy, numeracy, early years and make effective use of opportunities provided by other learning activities to support the development of relevant skills
12. To support the use of ICT in learning activities and develop pupils' competence and independence in its use
13. To help pupils to access learning activities through specialist support
14. To administer and assess routine tests and invigilate exams/tests

General

1. To encourage pupils to interact and work co-operatively with others and engage all pupils in activities
2. To be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop
3. To provide general clerical/admin. support e.g. administer coursework, produce worksheets for agreed activities etc.

This Council is committed to safeguarding and promoting the welfare of children and young people and expects all staff within this area to share this commitment and to have understanding of the common core skills and knowledge.

To work positively and inclusively with colleagues and customers so that the Council provides a workplace and delivers services that do not discriminate against people on the ground of their age, sexuality, religion or belief, race, gender or disabilities.

To fulfill personal requirements, where appropriate, with regard to Council policies and procedures, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

To work flexibly in the interests of the service. This may include undertaking other duties provided that these are appropriate to the employee's background, skills and abilities. Where this occurs there will be consultation with the employee and any necessary personal development will be taken into account.