



Job Profile and Working for Stockport

Our Council

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>



**Thinking
Stockport**



**Achieving as a
Team**

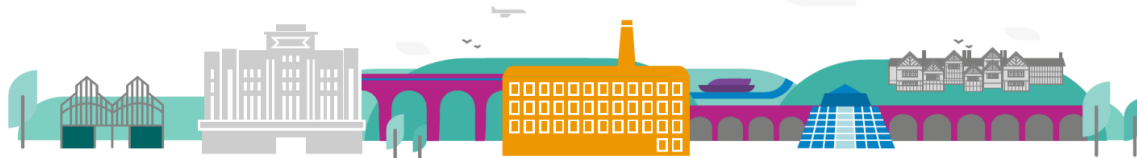


**Working with
Ambition**



**Showing everyone
Respect**





Ambitious Stockport, creating opportunities *for everyone*

About the Job

Role:

Assistant Team Leader

Service Area:

Neighbourhood

Directorate:

Services to People - Adults

Salary Grade:

MB4

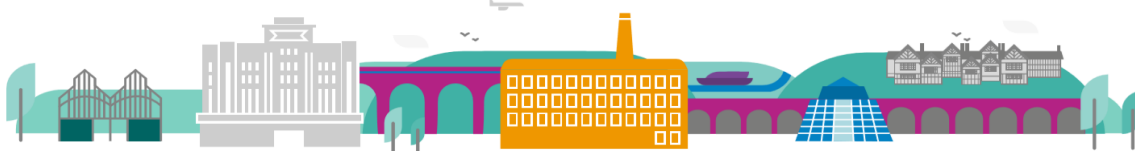
Main Purpose of the Job

The Neighbourhood Service is looking to recruit an Assistant Team Leader who is a registered Social Worker or Occupational Therapist with experience of working with adults under the Care Act to promote wellbeing, independence and gloriously ordinary lives.

The post holder will provide leadership at an appropriate level to establish and maintain a strengths-based culture of teamwork, achievement, accountability and outcome-focused practice. This includes providing supervision and support to the staff team and contributing to the continuing development of the service.

Key Responsibilities

- Support the service to achieve the best possible outcomes.
- Work as a leadership team within your area to support the residents of Stockport.
- To support the workforce to deliver on their Statutory responsibilities.
- To encourage the use of third sector and non-statutory support and work with multi-disciplinary colleagues and partners to promote the preventative agenda, including strengths-based, equipment-first and proportionate approaches.
- To encourage the appropriate use of equipment and technology to support our prevention agenda and assist residents to live happy, healthy and independent lives.
- To support the workforce to deliver in practice standards and statutory duties.
- To support our workforce to develop their skills and knowledge.
- To work within a leadership team to be creative, to have ambition and to foster and nurture new and creative ways of delivering our service to the residents of Stockport.



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- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

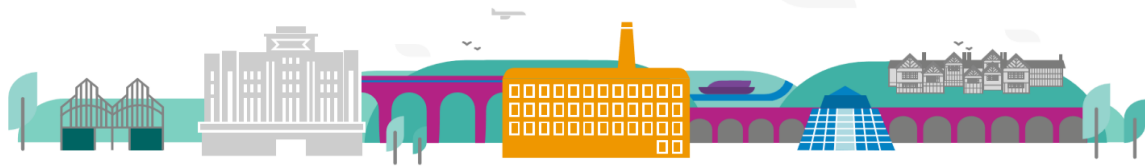
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- A recognised professional qualification in Social Work or Occupational Therapy, with current registration with Social Work England or the Health and Care Professions Council (HCPC), as applicable
- An experienced Social Worker (level 3) or Occupational Therapist with relevant post-qualifying knowledge and experience
- Management & leadership experience
- Experience of developing staff across professional roles, supporting their knowledge, confidence and skill sets.
- Managing competing demands



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- The ability to contribute to an ambitious, inclusive and multi-professional leadership team, think differently and work creatively.
managing and prioritising budgets.
- Experience with Quality Assurance.
- Management communication skills.