



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

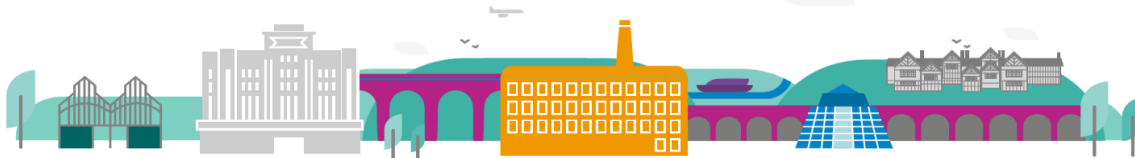
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

Role:	Enforcement and Compliance Manager
Service Area:	Development Management - Enforcement
Directorate:	Services to Place
Salary Grade:	MB3

Main Purpose of the Job

To lead, manage and develop the Council's Planning Enforcement and Highways Development Management services, ensuring the effective and efficient delivery of these functions in accordance with relevant legislation, national and local policy, statutory requirements and Council priorities.

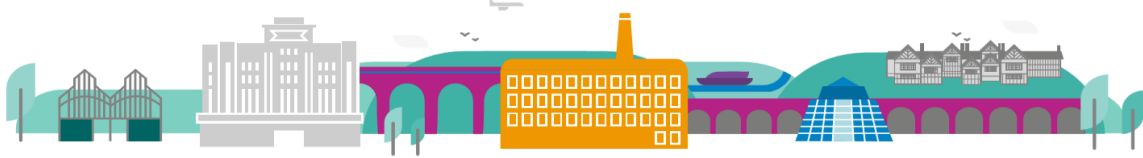
To provide professional leadership and advice on complex, contentious and high-profile matters, ensuring appropriate action is taken to secure compliance with planning requirements, protect highway safety, safeguard the environment and amenity, and support the delivery of high-quality and sustainable development.

To be responsible for the effective management, performance and development of the teams, promoting a customer-focused and solution-orientated approach, continuous service improvement and effective partnership working across the Council and with Members, developers, communities and external stakeholders.

To contribute to the strategic development and continuous improvement of the wider Development Management service, supporting the effective delivery of the Council's statutory planning functions and corporate priorities.

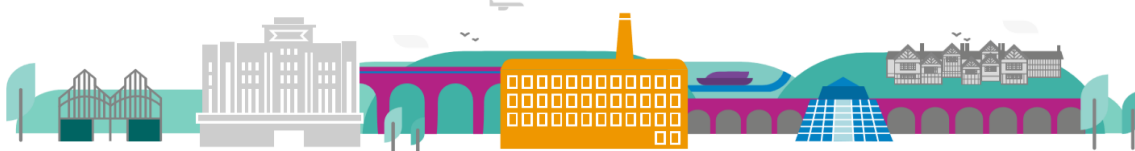
Key Responsibilities

- Lead and manage the Planning Enforcement and Highways Development Management functions, ensuring effective, efficient and consistent service delivery in accordance with relevant legislation, national and local policy, Council procedures and agreed service standards.
- Act as the Council's lead professional officer for Planning Enforcement, providing authoritative advice and exercising professional judgement on complex, contentious, sensitive and high-profile cases, including the interpretation and application of legislation, policy and case law.
- Oversee the investigation and resolution of alleged breaches of planning control, determining and directing appropriate and proportionate action, including negotiation, retrospective applications, statutory notices, prosecutions and injunctive action where necessary.
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- Manage the Highways Development Management function, ensuring timely, robust and proportionate highways advice is provided on planning applications, pre-application proposals and other development matters, having regard to highway safety and relevant national and local policy and guidance.
- Manage, supervise and develop staff within the Planning Enforcement and Highways Development Management teams, including workload allocation, prioritisation, performance management, professional guidance, quality assurance, training and development.
- Exercise delegated authority and professional judgement in accordance with the Council's Scheme of Delegation, including the authorisation and sign-off of cases, reports, consultation responses and other decisions, referring matters to senior officers where appropriate.
- Represent the Council in formal proceedings, including planning and enforcement appeals, hearings, public inquiries and court proceedings, acting as the Council's professional or expert witness where required and working closely with Legal Services and external legal advisers.
- Provide authoritative professional advice and briefings to senior officers, Members, other Council services, developers, landowners, residents and external organisations, including on complex, contentious and politically sensitive matters, and lead multi-disciplinary working where appropriate.
- Lead the development and continuous improvement of the services, including reviewing policies, procedures and working practices, monitoring performance and priorities, responding to legislative and policy changes, and contributing to the wider Development Management Business Plan.
- Protect the Council's financial, legal and reputational interests, ensuring decisions are robust, proportionate and defensible; overseeing High Hedge matters and formal complaints, including Ombudsman cases; and securing appropriate fees, contributions and recovery of costs where applicable.
- To undertake such other duties and responsibilities of an equivalent nature as may be determined from time to time by the Area Team Manager or Senior Management Team in consultation with the postholder.
- To ensure the Council's Code of Conduct for Members and Officers dealing with planning matters is fully complied with.
- To maintain full Chartered membership of the Royal Town Planning Institute (RTPI) and ensure compliance with the RTPI Member Code of Conduct at all times. This includes upholding the highest standards of professional integrity, ethical practice, and accountability in the delivery of planning services. The role demands continuous professional development to retain competency and accreditation, ensuring that



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advice, decisions, and actions reflect current best practice and legislative requirements

- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

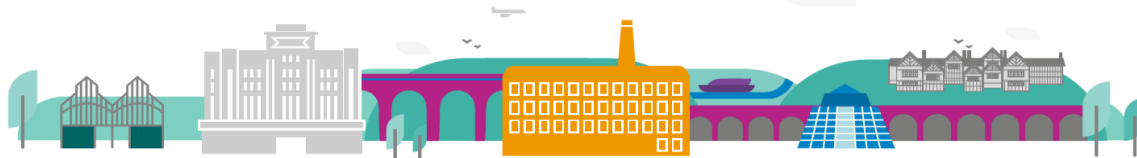
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Be a fully chartered Member of the Royal Town Planning Institute.
- Have experience of leading and managing enforcement officers and other planning professionals in the delivery of the Development Management function.
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- Have a clear understanding of effective performance management and the delivery of outstanding customer service and effective client management in the delivery of the statutory planning functions.
- Thorough understanding of planning legislation and development issues, desirably within a metropolitan authority
- Possess leadership skills with negotiating and influencing skills to innovate, motivate, encourage and support the teams in the design and delivery of high quality, customer focused service.
- Possess interpersonal skill with the ability to relate to all levels within the organisation
- Have experience of working with a range of stakeholders including customers, partners and Members.