



## Job Profile and Working for Stockport

### Our Council

Join us at Stockport Council – Best for Inclusion winner at the Greater Manchester Good Employment Awards 2026

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

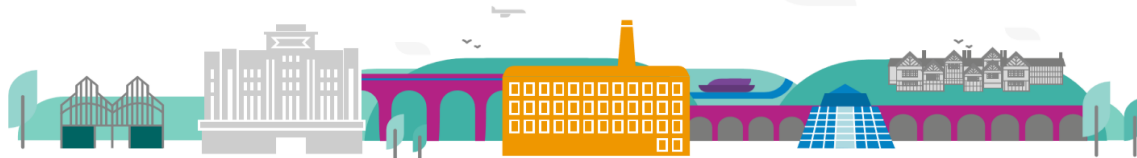
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





## Ambitious Stockport, creating opportunities *for everyone*

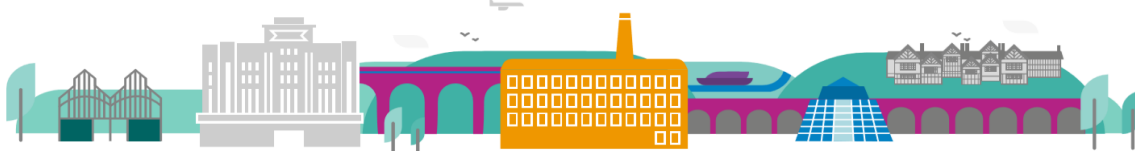
### About the Job

|                      |                                                  |
|----------------------|--------------------------------------------------|
| <b>Role:</b>         | Team Leader – Sustainable Transport and Highways |
| <b>Service Area:</b> | Strategic Infrastructure Service                 |
| <b>Directorate:</b>  | Services to Place                                |
| <b>Salary Grade:</b> | MB4 (45,091 – 51,356)                            |

### Main Purpose of the Job

The Team Leader role in the Strategy, Policy and Research team of the Sustainable Transport and Highways Service is responsible for providing management and technical/professional expertise with regards to transport and highways. This includes activities related to: strategy and policy development, scheme and project development, including bid development and the monitoring of outputs and outcomes. Supported by Senior Managers at the grades above you will make decisions and support those below your grade. You will:

- Deliver and facilitate the delivery of: strategies, policies, action plans, programmes of engagement, initiatives that help deliver projects and programmes aligned with the service.
- Provide management, technical and professional expertise, making decisions and supporting others below your grade.
- Lead on the development of and influence the transport and highway strategies and policies supporting the Council's wider policy development framework.
- Support the Programme Management of the borough's transportation and highway related projects, acting as the interface between the relevant Project Managers and when appropriate TfGM and other agencies.
- Ensure that the Council manages its resources effectively, delivering value for money sustainable schemes.
- Work in partnership within the council, within the borough and at a Greater Manchester level to improve the transport and highways networks increasing transport connectivity for local people and visitors.
- Develop and deliver schemes and initiatives that help to meet the service performance targets and deliver the priorities of the service, ensuring that policies, strategies and service levels developed by the Council are delivered.
- Ensure appropriate public engagement in all transport and highways related programmes.
- Support and monitor the commissioning of services for the Council.

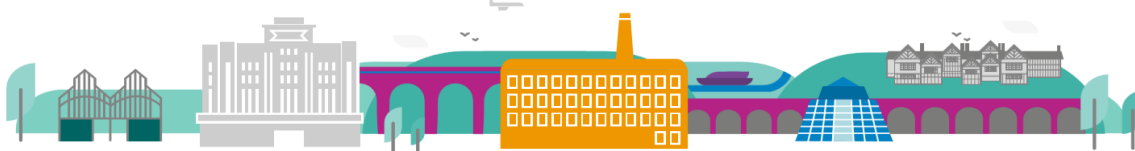


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- Manage resources for the development and delivery of projects and/or give technical and/or professional advice to management and stakeholders in order to achieve strategic outcomes and meet local requirements
- Manage high quality, cost effective projects, teams and services, taking a holistic, joined up view of service and/or project design, development, delivery and evaluation. The services and/or projects the post holder will be responsible for may change, but will primarily be aimed at achieving and supporting the overall purpose of the Sustainable Transport and Highways Service.
- Ensure the safety of all road users and improve the performance of the highway network through proactive management of traffic on strategic and other routes in compliance with Council and National Policies and Standards.
- Develop and implement the transport, equality and environmental policies of the council and support delivery of key local transport strategies and develop schemes to provide information to support bids and business cases.

### Key Responsibilities

- To assist in the recruitment, selection, management, discipline and development of staff.
- Contribute to the key aims and objectives of the organisation, both within the post holder's specific remit, across Sustainable Transport and Highways, Strategic Infrastructure Service, Services to Place Directorate and the Council as a whole.
- Contribute to and be an active member of the service, assessing and evaluating options, providing knowledge and expertise to support the aims of the Council.
- To prepare, submit and present reports and presentations to relevant groups including Council Committee meetings identifying options and making recommendations in accordance with the Council's transport and highway related aims and objectives.
- To investigate, develop and implement: transportation policy, schemes of traffic management or asset management throughout the Borough within a strategic framework as directed
- Plan and manage projects including: responsibility for complex projects, multi-disciplinary teams, procurement, budgets, performance, staffing (including health and safety/ welfare), consultants, etc.
- To continuously assess the potential impacts of developments within the traffic field, keeping abreast of technological advances, amendments to legislation and government policy.
- To maintain an effective response service covering all aspects of the highway, traffic and network management fields by appraising issues then advising and directing staff towards an appropriate solution.
- To monitor income and expenditure within allocated budgets highlighting areas of concern and proposing remedial actions.
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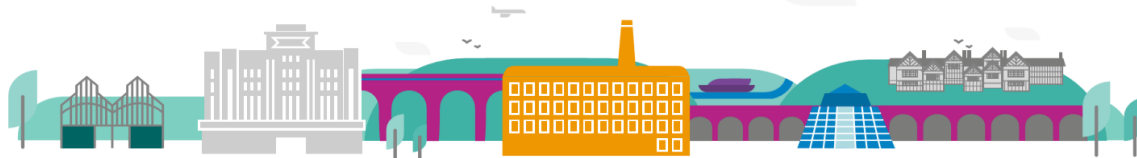
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- To develop and monitor service specifications as part of the delivery of strategy and policy that supports the council's strategic objectives.
- Recognise and respond to the political environment and expectations, addressing any sensitivity and taking an appropriate view of service priorities and requirements.
- Provide effective commissioner/customer/partner/stakeholder/consultant relationship management, resolve often complex issues and actively seek feedback from customer/partner/stakeholder/ for service quality and delivery.
- Work collaboratively across Sustainable Transport and Highway, Strategic Infrastructure Service, Services to Place Directorate, the Council and with external partners, agents, stakeholders and residents to promote and deliver Council objectives and maximise performance and operational efficiencies.
- Manage change effectively, proactively identifying opportunities and working with colleagues/partners.
- Contribute to issues relating to Civic Resilience and Business Continuity, including representing the service as required during an incident.
- Work flexibly within the role and support general activities within Growth, Place and the Council.
- Comply and ensure compliance with the Council's policies and procedures
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

### Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.



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### About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
  - Keeping the people of **Stockport** at the heart of what we do
  - Succeeding as a **team**, collaborating with colleagues and partners
  - Driving things forward with **ambition**, creativity and confidence
  - Showing value and **respect** to our colleagues, partners and customers.
- Extensive experience in researching, evaluating and writing transport policies and strategies.
- Ability to communicate clearly and concisely on all levels in multiple formats including presentations to varying stakeholders.
- Experience of managing the work of other members of staff and multidisciplinary teams.
- Experience of working successfully on multiple projects at the same time and managing competing priorities.
- Political awareness and the ability to work with Councillors, teams within Highways and Transportation, other services within the council, stakeholder groups and the public.
- Excellent inter-personal skills and the ability to work on your own initiative and work effectively as part of a multi-disciplinary team.
- Experience of acting in a client role, providing input to schemes as they develop to ensure that schemes align with agreed objectives and strategic priorities
- Experience and knowledge of the asset management process and application of the Well Managed Highway Infrastructure Code of Practice
- Qualified to degree level in a relevant subject or equivalent experience in a relevant field
- Thorough understanding and use of Microsoft Office software and some understanding of GIS systems
- The ability to converse at ease with service users/customers and provide advice in accurate spoken English.