## PERSON SPECIFICATION FOR Yr3 TEACHER

**POST TITLE: MATERNITY LEAVE COVER September 2025**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | * Model the school’s values of being a ‘Responsible Citizen, Resilient Individual and Successful Learner.’ * Demonstrate creativity, innovation and what an inspirational practitioner does. * Is an excellent and reflective classroom practitioner with high expectations of progress and attainment. * Shows commitment to CPD, will enjoy professional dialogue through lesson study and coaching, to raise the quality of learning and teaching for children. * Passionate about the development and implementation of an ambitious, deep and relevant curriculum. * Monitors the impact of their planning and teaching, through effective and valued feedback on learning. | Involvement with parents, governors and the wider community | Application form and interview  Classroom observation  Book study/portfolio exemplar |
| **EDUCATION AND TRAINING** | * Qualified Teacher Status * Evidence of recent professional development and training * Committed to own personal and professional development | Uses own research to impact on professional development.  Understands the value of being a life-long learner. | Application form and interview |
| **SPECIAL KNOWLEDGE AND SKILLS** | * Enjoys pushing the boundaries of what is possible; is totally reflective, analytical and forward thinking in approach * Have a sound knowledge of the national curriculum at KS2 * An ability to raise standards for all children * Uses assessment to prioritise teaching and learning * Understanding the social and pastoral needs of children with a commitment to improving the life chances for all * An ability to nurture children’s social, moral, cultural development | Ability to use and teach ICT effectively | Application form and interview  Classroom observation |
| **ADDITIONAL FACTORS** | * Values the importance of being a team member * Passionate, hard-working and willing to ‘go the extra mile.’ * Awareness, understanding and commitment to principles and practices of equal opportunities * Ability to promote effective relationships with parents/ carers and the community * To be self-motivated with a positive outlook * Excellent communication skills * Meet Stockport Council’s standard of attendance * Understanding of procedures relating to Safeguarding and Welfare of Pupils | Willingness to support extra curricular activities and be fully involved in the life of the school | Application form and interview |