## PERSON SPECIFICATION FOR Yr3 TEACHER

**POST TITLE: MATERNITY LEAVE COVER September 2025**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | * Model the school’s values of being a ‘Responsible Citizen, Resilient Individual and Successful Learner.’
* Demonstrate creativity, innovation and what an inspirational practitioner does.
* Is an excellent and reflective classroom practitioner with high expectations of progress and attainment.
* Shows commitment to CPD, will enjoy professional dialogue through lesson study and coaching, to raise the quality of learning and teaching for children.
* Passionate about the development and implementation of an ambitious, deep and relevant curriculum.
* Monitors the impact of their planning and teaching, through effective and valued feedback on learning.
 | Involvement with parents, governors and the wider community | Application form and interviewClassroom observationBook study/portfolio exemplar |
| **EDUCATION AND TRAINING** | * Qualified Teacher Status
* Evidence of recent professional development and training
* Committed to own personal and professional development
 | Uses own research to impact on professional development.Understands the value of being a life-long learner. | Application form and interview |
| **SPECIAL KNOWLEDGE AND SKILLS** | * Enjoys pushing the boundaries of what is possible; is totally reflective, analytical and forward thinking in approach
* Have a sound knowledge of the national curriculum at KS2
* An ability to raise standards for all children
* Uses assessment to prioritise teaching and learning
* Understanding the social and pastoral needs of children with a commitment to improving the life chances for all
* An ability to nurture children’s social, moral, cultural development
 | Ability to use and teach ICT effectively | Application form and interviewClassroom observation |
| **ADDITIONAL FACTORS** | * Values the importance of being a team member
* Passionate, hard-working and willing to ‘go the extra mile.’
* Awareness, understanding and commitment to principles and practices of equal opportunities
* Ability to promote effective relationships with parents/ carers and the community
* To be self-motivated with a positive outlook
* Excellent communication skills
* Meet Stockport Council’s standard of attendance
* Understanding of procedures relating to Safeguarding and Welfare of Pupils
 | Willingness to support extra curricular activities and be fully involved in the life of the school | Application form and interview |