



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

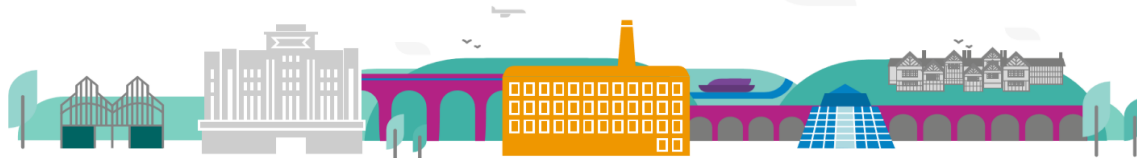
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





Ambitious Stockport, creating opportunities *for everyone*

About the Job

Role:

Pathway Plan Reviewing Officer

Service Area:

Safeguarding

Directorate:

Services to People - Childrens

Salary Grade:

SCO3

Main Purpose of the Job

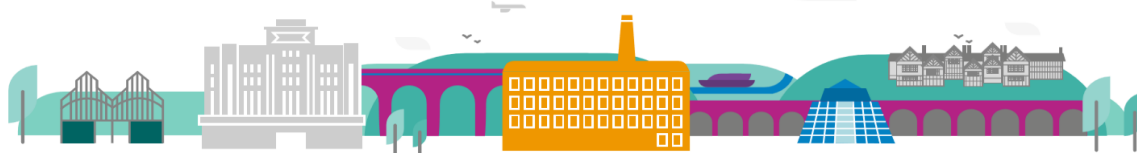
Main Purpose of the Job

To review and quality assure Pathway Plans for care leavers in Stockport, ensuring full statutory compliance and consistently promoting excellence in practice. The role places care-experienced young people at the heart of all planning, actively amplifying their voice, wishes and feelings, and ensuring that each plan reflects their strengths, identity, aspirations and individual journey. This includes supporting practitioners to set ambitious, realistic and meaningful goals that encourage independence, stability and wellbeing.

The role also contributes to developing a culture of reflective practice within the Leaving Care Service by offering constructive feedback, identifying patterns in practice, and supporting continuous learning. Through thoughtful quality assurance, the role ensures plans are trauma-informed, relational in approach, and sensitive to the young person's lived experience. It supports consistency across the service, champions high-quality direct work, and helps drive improvement activity that leads to better outcomes for Stockport's care-experienced young adults.

Key Responsibilities

- **Review and quality assure Pathway Plans** for care leavers, ensuring compliance with the **Children (Leaving Care) Act 2000** and best practice standards.
- Actively **monitor progress** of Pathway Plans between formal reviews.
- **Promote participation** of care leavers in their reviews, ensuring their voice informs planning and decision-making.
- Build strong links with Stockport's Care Leaver Service and partner agencies to encourage excellence in practice.
- Contribute to **quality assurance frameworks**, service development, and innovation to improve outcomes for care leavers.



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- Chair reviews in a timely manner, ensuring clarity of responsibilities and SMART recommendations.
- Maintain independence from case management while providing **high support and challenge** to improve practice standards.
- Ensure safeguarding concerns are escalated appropriately to managers and relevant boards.
- Provide training and guidance to colleagues on Leaving Care and Pathway Planning processes.
- Uphold GDPR compliance and Council policies on equality, diversity, health and safety, and customer care.
- Work flexibly across Council sites or from home as required.
- Promote Stockport Council's values and priorities, ensuring inclusivity and non-discrimination across all services.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

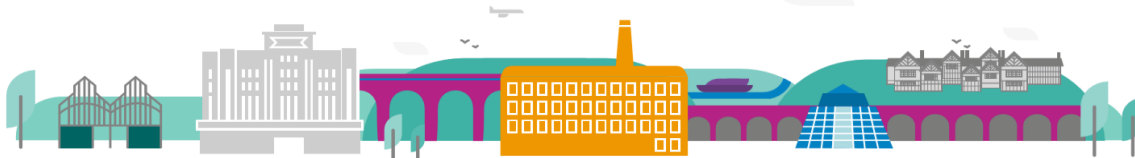
Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide



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whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.

About You – Essential Criteria

- **Social Work qualified** and registered with **Social Work England**.
- Experienced social worker, ideally with **Leaving Care and Children in Our Care experience**.
- Extensive experience working in **multi-agency settings** and across partner organisations.
- Skilled in **chairing complex meetings** confidently and effectively.
- Strong communication skills – both oral and written – for diverse audiences.
- Experience in developing and implementing **practice initiatives**.
- Ability to build positive relationships with young people, particularly those with care experience.
- Knowledge of current research and innovation relating to care leavers.
- Understanding of **quality assurance frameworks** and their role in delivering best practice.
- Ability to assess and manage risk, including safeguarding and psychological concerns.